## HOW CAREER SERVICES IS RESPONDING

Informed by the research and future workplace forecasts, Career Services has developed a new program, Skills for Success. Career Services has launched this program so that all CU Boulder students can experience career success. In developing this program, we dug into the research and best practices. We relied heavily on research by professional associations focusing on early career hiring identifying what employers are looking for as well as longitudinal research giving us insight into what students have expee rC Ø.025 1ee1uBDC BTL/ang (e)-7.9.9 (t)-1.9 (u)-13 (d)-6.4 (i)-8.6 (nts)1(a)-13.7 (l)hBDC &a oking25c2e

To leverage labor market data in understanding what skills employers are seeking in applicants, Career Services has partnered with Lightcast, a major labor market analytics frm. Using Lightcast software, Career Services offers students skills reports identifying top skills sought by employers for their chosen occupations along with other key metrics, like top employers, relevant industries and average salary ranges. These reports can be requested online and aid in students' understanding