

E ED A E C EC C E  
EC

C !"#%&'()\*+('%  
C , -% /012%3454%6% 078%3454%  
C !9: ; % 88%  
E ("#\$%&'()\*+("=\*>'>"?@>4(@A%  
C +))3B0CC\*A'(?"\$4\*>'>"?@>4(@A%  
! ; DE%7. 7%  
% , -%/022%3454%6%1022%35%F%GH%I33>#)\$5 (\$)%  
%

E B  
I (B?\$J>K?L#@%\$@%->\$?'@%-4% "?(A)#M?5N#\*">(\*>\$>5#\*B%G)+! @#)#>\$%O#'(H%PAG'#B+#\$M%#B%  
) + (%' (QA#" (@%) (R)G>>J%>"%) + (%>A"B(4%#"\$%#&' () \* \* ' + , ' , #'- . "#/)0#1 . "\$#"22#"-'#3\$&'# , . /#)3#  
(2. %%'%#')#40&(-. %' #'-' #' 5"6)) 78%\$%\$%#@#)#>\$%H>A%5?H%3A"\*+?B(%B%\$%>3)#>\$?'%BA33'(5 (\$)%  
T% ?")>>\$%\$)">@A\*)#>\$%>% \*>\$>5#\*B0%N#\*">(\*>\$>5#\*B%GH%J>"?5% ?A5?%\$%\$@%M"?@H%M' (#\$4%  
#  
C E E E

#\$( \$@(@%)>%>L("%G>)+%L?#@%#'\$ (BBK%?5#H%(5 ("M(\$\*H`%R\$@%\$L?'#@%' (?B>\$B%> "%5#BB#\$M%  
\*'?BB4%\$%' (B("L(%)+(%'#M+)%>%' (\*>"%R\$%R\$GB(\$\*(%>"%R%B)A@(\$)%X+>%B3(\$@B\*'?BB%)#5 (%>\$%\$>\$a  
\*'?BB%R\*)#L#)#(B%(4M4B'((3#\$M%) (R)#\$M% "%BA" <#\$M%)+(%)\$ (" \$ ()4%

U>A%R" (% (B3>\$B#G' (%>"%R'"#%\$<>"5?)#>\$%>L (" (@%\$%'?BB% (\*)A" (B4%  
4%<%H>A%5#BB%R%'?BB%#H>A%B+>A'@%G (%R'G' (%>%M())+(%\$>)(B%">5%\$ (%<%H>A'"%  
\*'?BB5?) (B4%U>A%R" (%(\$\*>A"?M(@%)>%>5 (%>%5H%<<#\* (%+>A"B%)>%@#B\*ABB%)+(5?) ("#?'%H>A%  
5#BB(@%GA)%H>A%5AB)%#"B)%>G)?#\$%R\$@%M>%>L ("%)+(%\$>)(B4%

P' (?B(% (L#(X%)+(5?) ("#?'%>L (" (@%\$%) + (%B" (L#>AB% (\*)A" (%G (<>" (%>5#\$M%)>%'?BB4%  
%  
&A'"%3?)"#\*#3?)#>\$%\$%'?BB%R\*)#L#)#(B%B%(R3(\*) (@4%  
%

AC CE BE E

%

**ED A C E A A A D E A**

, + (" (%X#'%G(%\$>%5?J(A3%2")#\*'(%2\$?'HB#B%B#\$\*(%H>A%2"(%2''>X(@%)>%5#BB% %><?) + (54%  
4%

**AD D E**

BAGg(\*)%+ (?@#M4\$%X#'%'ABA?'H%\$BX("%(5?'B%X#)+#\$%7a+>A"%3("#>@V)+#B%M?3%5?H%G(%  
'>\$M("%@A"#M%X((J(\$@B%\$@%G"(?JB4%  
%

**D**

S<H>A%QA?'#<H%>"%>55>@?)#>\$B%G(\*?AB(%<%#B?G#'#)H%3'(?B(%BAG5#)%%())('"%>5%  
9#B?G#'#)H%F("L#\*(B%>%5(%\$%#)%5('H%5?\$\$("%B>%)?)%H>A"%\$((@B%5?H%G(%@@"(BB(@4%  
9#B?G#'#)H%F("L#\*(B%@())("5#\$ (B%>55>@?)#>\$B%G?B(@%\$%>\*A5(\$)(@%#B?G#'#)(B4%  
;>\$)?\*)0%+)30CCXXX4; >'>"?@>4! 9: C@#B?G#'#)HB("L#\*(B%121a7^/a\el. K%O#'"?'@%1//4%  
%

; ?53AB%3>'#\*H%'(M?'@#\$M%'('#M#>AB%>GB("L?\*\$ (B%'(QA#" (B%)+?)%?\*A')H%5?J(%(L("H%(<<<"))>%  
"(?B>\$?G'H%\$@%#?'H%@(?%X#)+%?'%B)A@(\$)%X+>K%G(\*?AB(%<%('M#>AB%>G'#M?)#>\$B%K+?L(%  
>\$<'#\*)B%X#)+%B\*+(@A'(@%(R?5B%K%BB#M\$5(\$)%K%'"(QA#"(@%K%))(\$@?\*\$ (4%<H>A%+?L(%>5%<'#\*)K%  
3'(?B(%>\$)?\*)%5(%%)+(%G(M#\$#\$M%<)+(%B(5(B)("%B>%X(%\*?\$%5?J(%3">3("%>?\*\$M(5(\$)%B4%  
%

**C B**

f)A@(\$)%B%\$@%?\*A')H%(?\*+%+?L(%(B3>\$B#G#'#)H%>"%5?#?)?#\$M%\$%33">3"#?)(%(?"\$#\$M%  
(\$L#">\$5(\$)%4f)A@(\$)%B%X+>%?#')>%@+(")%>BA\*+%G(+?L#>"?'%B)?\$@?"@B%5?H%G(%BAGg(\*)%>%  
@B\*#3#\$(4%?\*A')H%+?L(%)+(3"><(BB#>\$?'%'(B3>\$B#G#'#)H%>)"(?)%?'%B)A@(\$)%B%X#)+%  
A\$@("B)?\$@#\$M%K%#M#)#H%\$@%'(B3(\*)K%>%MA#@(%\*'?'BB">>5%#B\*ABB#>\$%\$@%>%B()?'(B>\$?G'(%  
'#5#)B%>\$)+(%5?\$\$("%#\$X+#\*+)+ (H%\$@%)+(#"%B)A@(\$)%B%(R3"(BB%3#\$>\$B4P"><(BB#>\$?'%  
>A") (BH%\$@%B(\$B#)#L#)H%R"(%(B3(\*?'H%53>)"?)%X#)+%'(B3(\*)%>%\$@#L#@A?'B%\$@%>3#\*B%  
@('?'\$M%X#)+%#<<("\$\*(B%<%'?\*(K%\*A')A"(K%('M#>\$K%>#)#\*B%K%(RA?'%#"(\$)?#>\$KM(\$@(""  
L?'#?\*\$ (K%\$@%\$?)#>\$?'#)#(B4%'?BB%'>B) ("B%R"(%3">L#@(@%>)+(%\$B)"A\*)>"%X#)+)+(%B)A@(\$)%hB%  
'(M?'%\$?5(4%\$X#'%'M'?'@'H%+>\$>"%H>A"%'(QA(B)%>%@@"(BB%H>A%GH%\$%R

X+>%G('#(L(B%BC+(%+?B%G(((\$%)+(BAGg(\*)%<#@#B\*"#5#\$?)#>\$%'"%+?"?BB5(\$)%G?B(@%A3>\$%'?\*(K%  
\*>'>"K\$?)#>\$?'%>"#M#\$KB(RK%M(K@#B?G#)#HK%'#M#>\$KB(RA?'%>"#(\$?)#>\$K%>"L()("&?\$B)?)AB%  
B+>A'@%>\$)?)%)+(M<#\*(%<#9#B\*"#5#\$?)#>\$%\$@%]"?BB5(\$)%D9]`%2)121a7^/a/. /[%>"%)+(K%  
D<<#\*(%<#A@#\*#?'%T<<#?"B%?)121a7^/a88824%\$<<"5?)#>\$%G>A)%D9]`%\$@%)+(K%?53AB%  
"(B>A"\* (B#B%?L?#?'G'(%>%BB#B)%\$#@L#@A?'B%'(M?@"#\$M#@#B\*"#5#\$?)#>\$%'"%+?"?BB5(\$)%?  
+))30CCXXX4\*>'>"?@>4(@AC>@+4%