

**University of Colorado at Boulder**  
**Department of Economics**

Prof. Brian Cadena

Economics 8686: Graduate Labor 2, Fall 2012



with three or



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Students and faculty each have responsibility for maintaining an appropriate learning environment. Those who fail to adhere to such behavioral stand(- dp who faif 1( cybehx .1.ral ss, asaipl)Tj.arnin

## Reading List

The reading list is subject to revision prior to the start of each main topic, but these are the papers I currently plan to cover. Readings in bold will be discussed in class. Other readings are additional information for the interested student. Papers denoted with \*\*\* will be presented by students as part of the assigned presentations.

### 1. Introduction and First Paper

**Card, D. The Impact of the Mariel Boatlift on the Miami Labor Market, Industrial and Labor Relations Review, Jan., 1990, 43, 245-257**

**Angrist, J. and Krueger, A., Empirical Strategies in Labor Economics Handbook of Labor Economics, 1999, 1296-1299, 1326-1329**

### 2. Theory of Labor Demand

#### a. Lecture Notes

**Hamermesh, D., The demand for labor in the long run, Handbook of Labor Economics, 1986, 429-471**

### 3. Labor Demand Application: Wage Effects of Immigration – Competing Estimates

Altonji, J. & Card, D. in Abowd, J. & Freeman, R. (ed.) **471 -Skilled Natives, Immigration, Trade, and the Labor Market, University of Chicago Press, 1991 47-234**

**Borjas, G.; Freeman, R. B. & Katz, L. F., How Much Do Immigration and Trade Affect Labor Market Outcomes? Brookings Papers on Economic Activity, The Brookings Institution, 1997, 1997, 1-90**

**Card, D., Immigrant Inflows, Native Outflows, and the Local Market Impacts of Higher Immigration, Journal of Labor Economics, 2001, 19, 22-64**

**Friedberg, R. M., The Impact of Mass Migration on the Israeli Labor Market, The Quarterly Journal of Economics, Nov., 2001, 116, 1373-1408**

**Borjas, G. J. The Labor Demand Curve Is Downward Sloping: Reexamining the Impact The Quarterly Journal of Economics, 2003, 118, 1335-1374**

Card, D. & DiNardo, J., Do Immigrant Inflows Lead to Inf

### **Lecture Notes**

**Brown, C. in Ashenfelter, O. C. & Card, D. (ed.)**

**Minimum wages, employment, and the distribution of income**  
Handbook of Labor Economics, 1999, 3, Part 2, 2101 - 2110

- b. Empirical Implications of the Minimum Wage

**Brown, C. in Ashenfelter, O. C. & Card, D. (ed.)**

**Minimum wages, employment, and the distribution of income**  
Handbook of Labor Economics, 1999, 3, Part 2, remainder of article

**Card, D., Using Regional Variation in Wages to Measure the Effects of the Federal Minimum Wage**, Industrial and Labor Relations Review, 1992, 46, 22-37

**Card, D. & Krueger, A. B., Minimum Wages and Employment: A Case Study of the Fast-Food Industry in New Jersey and Pennsylvania**, The American Economic Review, 1994, 84, 772-793

**\*\*\*Neumark, D. & Wascher, W., Minimum Wages and Employment: A Case Study of the Fast-Food Industry in New Jersey and Pennsylvania: Comment**, American Economic Review, 2000, 90, 1362-1396 AND

**\*\*\*Card, D. & Krueger, A. B., Minimum Wages and Employment: A Case Study of the Fast-Food Industry in New Jersey and Pennsylvania: Reply**, The American Economic Review, 2000, 90, 1397-1420

**\*\*\*Baskaya, Y.S. & Rubinstein, Y. Using Federal Minimum Wages to Identify the Impact of Minimum Wages on Employment and Earnings Across the U.S. States**, Working Paper, 2011

### 6. Discrimination

- c. Models of Discrimination

#### **Lecture Notes**

**Becker, G. The Economics of Discrimination** University Of Chicago Press, 1971

**Aigner, D. J. & Cain, G. G., Statistical theories of discrimination in labor markets**, Industrial and Labor Relations Review, 1977, 30, 175-187

**Coate, S. & Loury, G. Antidiscrimination Enforcement and the Problem of Patronization** The American Economic Review, 1993, 83, 92-98

- d. Blinder-Oaxaca and its Limitations

#### **Lecture Notes**

**Altonji, J. & Blank, R., Race and Gender in the Labor Market**  
Handbook of Labor Economics, 1999, 3, 3143-3259

**Barsky, R.; Bound, J.; Charles, K. & Lupton, J., Accounting for the black-white wealth gap: A nonparametric approach**, Journal of the American Statistical Association, 2002, 97, 663-673

- e. Modern Empirical Tests of Discrimination

**Goldin, C. & Rouse, C. Orchestrating Impartiality: The Impact of "Blind" Auditions on Female Musicians** The American Economic Review, 2000, 90, 715-741

**Neal, D. & Johnson, W. The Role of Premarket Factors in Black-White Wage Differences** Journal of Political Economy, 1996, 104, 869

Hellerstein, J.; Neumark, D. & Troske, K. Wages, Productivity, and Worker Characteristics: Evidence from Plant-Level Production Functions and Wage Equations *Journal of Labor Economics*, 1999, 17, 409-446

**\*\*\*Bertrand, M. & Mullainathan, S. Are Emily and Greg More Employable Than Lakisha and Jamal? A Field Experiment on Labor Market Discrimination** *The American Economic Review*, 2004, 94, 991-1013

**\*\*\*Charles, K. K. & Guryan, J. Prejudice and Wages: An Empirical Assessment of Becker's** *The Economics of Discrimination*, *Journal of Political Economy*, 2008, 116, 773-809

## 7. Unions

### f. What do Unions Do?

#### **Lecture Notes**

Farber, H. S. in Ashenfelter, O. C. & Layard, R. (ed.), *The Analysis of Union Behavior*, *Handbook of Labor Economics*, 1986, 2, 1039 - 1089

**Freeman, R., Longitudinal Analyses of the Effects of Trade Unions** *Journal of Labor Economics*, 1984

Krueger, A. & Mas, A., Strikes, Scabs, and Tread Separations: Labor Strife and the Production of Defective Bridgestone/Firestone Tires, *Journal of Political Economy*, 2004, 112, 253-289

### g. Union Formation and Firm Survival

**DiNardo, J. & Lee, D. Economic Impacts of New Unionization on Private Sector Employers: 1984-2001** *Quarterly Journal of Economics*, 2004, 119, 1383-1441

### h. Unionization and Inequality

**DiNardo, J.; Fortin, N. & Lemieux, T., Labor Market Institutions and the Distribution of Wages: A Semiparametric Approach** *Econometrica*, 1996, 64, 1001-1044

## 8. Incentives

### i. Theoretical Overview

#### **Lecture Notes**

**Prendergast, C., The Provision of Incentives in Firms**, *Journal of Economic Literature*, 1999, 37, 7-63

Lazear, E. P., Salaries and Piece Rates, *The Journal of Business*, 1986, 59, 405-431

Lazear, E. P. & Rosen, S., Rank-Order Tournaments as Optimum Labor Contracts, *The Journal of Political Economy*, 1981, 89, 841-864

### j. Empirical Analysis of Piece Rates and Bonuses

**Lazear, E. P., Performance Pay and Productivity**, *The American Economic Review*, 2000, 90, 1346-1361

**Jacob, B. A. & Levitt, S. D., Rotten Apples: An Investigation of the Prevalence and Predictors of Teacher Cheating**, *The Quarterly Journal of Economics*, The MIT Press, 2003, 118, 843-877