

!'#\$%&'#()*+,*-+.&/0+*/(*1+2.0%&*
3%4/&(5%'(+,*67+'+5#7'*

!

"#\$%&'#()*+),-*)!
@#()*&8),-*)A8\$6\$#),\$&- ,B!
FG?GH!2I>JKI?1!
L-@;(-3!+)*M);!
E::5;3NN8)*M);&8\$6\$#), \$&- ,BN!

. + / 0!11213!4556(-, !7 (8#\$-8\$*\$9-;#(8;<! =)66!>?>2!
CD66)@B;!)*,!C8E- ,B6-!
/%%(8-!O\$B#;3!PPE!Q3G?JG3??!" 7!
. 8\$*\$9 (8;!>?1R!!
!

!
!

- +2&'%*3%'7(#+'8*

C:B, -*;;!SE\$!)#-!;B88-;;%B6!(?!E(;!8\$B#;-!S(66!@-!S-66J5#-5)#- ,!:\$!8\$* ,B8:-! 95(#(8)6!#-;-)#8E!
)8#;\$;!)!@#\$),!#)*T-!\$%!(-6, ;<!)6:ESBTE!E-!8)B;)6!(*#-#*8-!:\$6;S-!, (;8B; ;!)#-!B; - ,!9\$; :!
%#-UB-*:6D!(?!E-!)556(-, !9 (8#\$-8\$*\$9 (8;!%(-6, ;&!!PE-!8\$B#;-!5#\$M(, -;!)!VB;-#W;!TB(, -X!:\$!9)*D!
8\$9 9\$*!-8\$*\$9 -;#(8!:-8E*(UB-;<!S(:E!)!E-)MD!%\$8B; !\$*!(956-9-*):(\$*!)*, !(*:-#5#-):(\$*!!L-!
S(66!@-T(*!E-!8\$B#;-!S(:E!)!CP4P4!@\$S!:8)95<UB(8Y6D!@-8\$9 (*T!)9 (6(!)S(:E!E-!;\$%:S)#-!
5)8Y)T-!(*86B, (*T!5#\$T#)9 9(*T!:-8E*(UB-;!)*, !,)!9)*)T-9-*:;!Y(66;&!!L-!S(66!E-*!9\$M-!
:E#\$BTE!)!#)*T-!\$%!-8\$*\$9 -;#(8!:\$5(8;<!9)Y(*T!;B#-!:\$!5#)8:(8-!-)8E!:-8E*(UB-!(*!CP4P4!
!

9&%&:2#*(%*8*

PS!-*\$66!(?!E(;!8\$B#;-<!D\$B!9B;:!E)M-!)!S\$#Y(*T!Y*\$S6-, T-!\$%!:):(:;(8;!)*, !-8\$*\$9 -;#(8;!
-UB(M)6-*:!:E)!:E)(\$@:)(*-, !(*!. + / 0!K1Q1!)*, !. + / 0!K1>1&!!
!

- +2&'%* ; /(%&#/. '8*

PE-#!(!*!\$!#-UB(#- ,!:-Z:@\$Y!%\$#!:E(;!8\$B#;-<!6:ESBTE![!S(66!5#\$M(, -!#-#-#*8-; !:\$!9B6:(56-!
@\$Y;!)*)#:(86-;!%\$#!:E-!(*:-#-;- , !;B, -*:&!!L-!S(66!6;\$!#-), !)*, !, (;8B; ;!;-M-#)6!)#:(86-;&!!
C\$9-!\$%!:E-;-!)#:(86-;!S(66!@-!V:E-\$DX!)#:(86-;<! , (;8B; ;(*T!E-!#-6):(M-!9-#(:!\$%!-;:(9):\$#; !\$#!
, -M-6\$5(*T!)*, !)556D(*T!*-S!\$*-;&!! / :E-#;!S(66!@-!V)556(8):(\$*X!5)5-#;<!B;B)66D!5)5-#;!E):!B;-!
)!:-8E*(UB-!S-!E)M-!, (;8B; ;- , !(*!)!E\$*-;:!)*) , !B;-%B6!S)D&!![!S(66!6;\$!5#\$M(, -!;6(, -;!)*) , !6-8:B#-!
\$:-;<!)) , !D\$B!S(66!%(*, !:E-;-!)*) , !:E-!);(T*- , !)#:(86-;!5\$;- , !\$#!6(*Y- , !\$*!E-!+)*M);!S-@;(:-&!!
& \$B!;E\$B6, !#-), !:E-!)#:(86-;!);(T*- , !5#(\$#!:\$!8\$9 (*T!:\$!86);;)* , !@-!5#-5)#- , !:\$!)*; S-#!
UB-;:(\$*;!)* , !5)#:(8(5)-!(*!, (;8B; ;(\$*;&!!"6-);-!@#(*T!)!8\$5D!F5)5-#;!\$#!-6-8:#\$*(8H!\$%!:E-!5)5-#;!
S-!)#-!, (;8B; ;(*T!S(:E!D\$B!:\$!86);;&!
!

C:B, -*;;!)#-!*\$!#-UB(#- ,!:\$!5B#8E);-!E-(!\$S*\$!8\$5(-; !:\$%!C:):<!)6:ESBTE!E\$;-! , -;#(*T!:\$! , \$!;\$!
UB)6(D!%\$#!)!;B@;:)*)#:(86-; ;B, -*:!, (;8\$B*:&!! 7 \$#-!(*\$#9):(*\$!(;!M)(6)@6-!E#\$BTE!)!6(*Y!5\$;- , !\$*!
:E-!+)*M);!S-@;(:-&!! \ \$B!9)D!8\$9 56-:-!)66!\$%!:E-!-Z-#8(-; ;!%\$#!:E(;!86); ;!B;(*T!C:):N' .<!
)6:ESBTE!D\$B!9)D!5#-#-!:\$!5B#8E);-!)!9\$#-!5\$S-#B6!V%6)M\$#X!FC. !\$#! 7 "H!(%!D\$B!(*:-* , !:\$!B;-!
C:):)!%\$#!D\$B!S\$#Y!@-D\$* , !:E(;!8\$B#;-&!!
!

[!S(66!B;-!C:):!]

<%:2#&%5%'('*/''0*=&/0#''>8

./!>2/>%(A/(4/&(*+,*(A%*+&#>#"/.4/4%&H/[!S(66!#-UB(#-!E):!D\$B!8\$956-:-!)*) ,!):)8E!E-!
, -5)#:9 -*:W;!)8) , -9(8!(*:-T#(D!8\$M-#!;E--:!!\$#!:E-!);;(T*9 -*:&!</p></div>
<div data-bbox="112 125 627 160" data-label="Text"><p>!
E::5;3NNS S S!8\$6\$#) , \$&- , BN-8\$*\$9(8;N;(:-;N, -%)B6:N%(6-;N):)8E- , J
% (6-;N)8) , -9(8(*:-T#(D)T#--9 -*:&5, %!</p></div>
<div data-bbox="112 160 892 310" data-label="Text"><p>!
OA%*P#&'(* ; #0(%&5 *S(66!8\$M-#!9):-#()6!%#9!E-!@-T(**(*T!\$%!E-!8\$B#; -!E#\$BTE!6-8:B#-!\$*!
/ 8:\$@-#!>>&!PE-!-Z) 9!S(66!:)Y-!56)8-!, B#(*T!)!*\$#9)6!86);;!9--:(*T!) * ,!(;:-*):(M-6D!;8E- , B6- , !
%\$#! / 8:\$@-#!GQ&!! \ \$B! "#\$\$%&'E)M-!:\$! , \$!) *D!CP 4 P 4!5#\$T#) 9 9(*T!%#!E-!9(, :-#9&!![*;:-) , <!E-!
UB-;:(*\$;!S(66!%\$8B;\$*!E-!(*:-#5#-:):(\$*!) * ,!(956-9 -*):(\$*!\$!:-8E*(UB-;!S-!E)M-! , (;8B; ; - , &!
PE-!UB-;:(*\$;!S(66!EB;!@-!M-#D!;(9(6)#!:\$!E-!(*:-#5#-:):(\$*!UB-;:(*\$;!);Y- , !\$*!E-!5#\$@6-9!;-; ;&!
\ \$B!9)D!)6;\$!@-!);Y- , !UB-;:(*\$;!)\$B!E-!5)5-#;!E):!S-!#-) , &!</p></div>
<div data-bbox="112 310 892 385" data-label="Text"><p>*
OA%*%7+'0* ; #0(%&5 !S(66!@-!*\$9(*)66D!8B9B6):(M-<!@B:!(;!S(66!%\$8B;!E-)M(6D!\$*!9):-#()6!
8\$M-#- , !)%:-#!E-!%(#;:;!9(, :-#9&!![;!S(66!@-!;(9(6)#!(*!\$#9)!:\$!E-!%(#;:;!9(, :-#9<!)* ,!(;!S(66!:)Y-!
56)8-!, B#(*T!\$B#!*\$#9)6!6-8:B#-!:(9-!(*!E-!6);;!86);;!9--:(*T!\$%!E-!5-*B6:(9):-!S--Y!\$!86);;-; &!</p></div>
<div data-bbox="112 385 892 455" data-label="Text"><p>!
P#''/*Q%((%&*=&/0%'!S(66!@-!)!S-(TE:- , !)M-#)T-!\$%-)8E!\$%!E-!8\$95\$*-*:;!6(;:- , !)\$M-&!!"#(\$#!
:\$!)M-#)T(*T![!S(66!);;(T*!6-:-#!T#) , -; !:\$!-)8E!8\$95\$*-*:!@);- , !\$*!E-!;8\$#-;!)\$T\$\$, !;B , -*:!)!
:E(;!6-M-6!8\$B6 , !#-);\$*)@6D!@-!-Z5-8:- , !:\$!):)(*&!</p></div>
<div data-bbox="112 455 892 565" data-label="Text"><p>!
R&#('#">8!"6-);-!*\$:-!E):!E(;!8\$B#; -!#-UB(#-;!)\$T#-):! , -)6!\$%!S#:(*T!PE-!T\$)6!\$%!E-!8\$B#; -!(;:\$!
5#-5)#-!D\$B!:\$!8\$* , B8:!) * , !'&/(&)) %/#(+ , !+-&*!\$#(T(*)6!#-; -)#8E!B;(*T!)556(- , !
9(8#\$-8\$*\$9(8;&!4;!D\$B!S(66!;\$*!%(* , <!E-!S#:(*T!) * , !8\$99B*(8):(\$*!8\$95\$*-*:;!\$!)556(- , !
-8\$*\$9-:#(8;!#-!):!6-);;!);!(95\$#:) * :!);!E-!)8:B)6!-8\$*\$9-:#(8!;Y(66;&![*!T#) , (*T!5)5-#;<!-Z)9;<!
)* , !5#\$@6-9!;-; <![!56)8-!;B@;:)*:()6!S-(TE:!\$*!;:B , -*:;W!)\$@6(D!:\$!8\$*M-D!E-(!B* , -#;:)* , (*T!
)* , !(*:-#5#-:):(\$*!\$%!E-!9-:E\$, \$6\$T(-;!)* , !#-;B6; &!</p></div>

*

L00#(#+"/.*9+.#7#%'8*PE(;!8\$B#;-!(;!T\$M-#*- ,!@D!) , ,(:(\$*)6!5\$6(8(-;!E):!)556D!:\$!)66!8\$B#;-;!):!
+ `!' \$B6,-#&!PE-D!)#-!6(;:- ,!@-6\$S!%\$#!D\$B#!#-%-#-*8-<!)6\$*T!S(:E!;\$9-!;5-8(%(8!(%\$#9):(\$*!\$*!
E\$S!:E-;-!5\$6(8(-;!S(66!@-!)556(- ,!(?!:E(:!8\$B#;-&!

!"#\$%&"')&\$(*)+#, "-).%(.%'/O&'12,%(*O.(3)1&"1&1&4)&)/ /.0/.1)"%(,%) .&1&4(%&51.0&3%&"(1&(),,(
1&'".#+10&),('""1&4'6(78%"8%.(1&/%. 'O&6(.%3O"%6(O.(O&,1&%9(:)1,#.%"(O)\$8%.%"(O('#+8(
2%8)510.),('")&\$).\$(3)-(2%(' #2:%+"("O(\$'+1/,1&%9(<.O*%' '10&),(+O#."%' -()&\$('%&'1"151"-).%(
%'/%+1),,-(13/O.)&"(71"8(.%'/%+"("O(1&\$151\$#),')&\$("O/1+'(\$%),1&4(71"8(.)+%6(+O,0.6(&"10&),(
O.141&6('%=6(/.%4&)&+-6(4%6(\$1')21,1"-6(+.%%\$6(.%.1410&6('%=#), (O.1%&"")10&6(4%&\$%.(1\$%&"1"-6(
4%&\$%.(%=/.%' '10&6(5%"%.)&('")"#'6(3).1"),('")"#'6(/O,1"1+),)**1,1)"10&6(O./O,1"1+),/81,0'0/8-9(
(
:0.(30.%(1&*O.3)"10&6('%%("8%(+).'.003(2%8)510./O,1+-6("8%(!"#%&"(>O\$%(O*(>O&\$#+)6)&\$("8%(
[?*1+\(O*\(@' "1"#"10&\),\(AB#1"-\)&\\$\(>O3/,1\)&+%9\(](#)

[%!D\$B!UB)6(D!%\$#!)88\$99\$,):(\$*;!@-8)B;-!\$%!), (;)@(6(:D!56-);-!;B@9(:!D\$B#!)88\$99\$,):(\$*!
6--:~#!%\$9!R(;)@(6(:D!C-#M(8-;!:\$!D\$B#!%)8B6:D!9-9@-#!(*!)!:(9-6D!9)**-#!;\$!E):!D\$B#!*- , ;!8)*!
@-!), ,#-; ;-, &!R(;)@(6(:D!C-#M(8-;! , -:-#9(*-;!)88\$99\$,):(\$*;!@);- ,!\$*!, \$8B9-*:- ,! , (;)@(6(:-;!)
(*!E-!)8), -9(8!-*M(\$*9-*:&!![*%\$#9):(\$*!\$*!#-UB-;:(*T!)88\$99\$,):(\$*;!(!6\$8):- ,!\$*!
:E-!R(;)@(6(:D!C-#M(8-;!S-@;(:-&+ \$*:)8:R(;)@(6(:D!C-#M(8-;!):!G?GJ2I>J1gKQ!
\$#![C!1&*OD+0,0.\)\\$O9%\\$#](#)!!%\$#!%B#:E-#!);(;:)*8-&!![%!D\$B!E)M-!)!:-95\$#)#D!9-, (8)6!8\$*, (:(\$*;<
;--![P-95\\$#\)#D!7-](#), (8)6!+\$* , (:(\$*;!\$*!E-!R(;)@(6(:D!C-#M(8-;!S-@;(:-&!

[%!D\$B!E)M-!)!:-95\$#)#D!(66*- ;;<!(*aB#D!\$#!#-UB(#- ,!9-, (8)6!(;\$6):(\$*!%\$#!SE(8E!D\$B!#-UB(#-!
) , aB;:9-*:

"ON(/,)41) .1' 3(01&+, # \$1&4(#' %0*(/) /%. (7. 1"1&4(' % .51+% ' (0. ("%+8&0,04-(P' #+8)' (%' ')-(20" OR6(+8%) "1&46(*) 2.1+) "10&6(-1&46(2.12%. -6("8. %) "6(#&)"#80.16%\$() ++%' ' ("0+))\$%31+(3)"% .1), '6(+,1+K%. (*.) # \$6(' #231" "1&4("8%(') 3%0. ('131). (70.K(1&(30. %("8) &(0&%(+0#.' %(71"80#"(/%. 31' '10&(*.03) ,,(+0#.' %(1&' ". #+"0.' (1&50,5%\$6)&\$()1\$1&4(+)) \$%31+(\$1' 80&%'" -9(` * , -#;,:) * , (*T!:E-!8\$B#; -i;! ;D66)@B;! (;!)!M(:)6!5)#:!(*)! , E-#(*T!:\$!E-!O\$*\$#!+\$, -&! J,,(1&+1\$%&" (0*)+) \$%31+(31' +0&\$#+"(71,,(2%(.%/0. "%\$("0(! "#\$%&"(>0&\$#+"(S(>0&\$*,1+"(T%' 0,#"10&M([C:B, -*:+\\$*, B8:A 8\\$6\\$#\), \\$k-, B9!](#) "#\$%&" (*0#&\$(.% ' /0&' 12,%(*0. (510,) "1&4("8%([L0&0. \(>0\\$%\(71,,\(2%\(' '14&%\\$\(.% ' 0,#"10&\(0#" +03%' \(* .03\("8%\(! "#\\$%&"\(>0&\\$#+"\(S\(>0&\\$*,1+"\(T%' 0,#"10&\)' \(7%,,\) \)' \(2%\('#2;%+"\("0+\) \)\\$%31+' \)&+"10&' \(* .03\("8%\(* \)+#, "-\(3%32%.9\(M1' 1"\(\[L0&0. \\(>0\\\$%\\(*0. \\(30.%\\(1&*0. 3\\)"10&\\(0&\\("8%+\\) \\)\\\$%31+\\(1&"%4.1"-\\(/0,1+-9!\]\(#\)](#)

! "#\$%& ' () * + , #) - & ' () . ' / ' + \$ - ' * + & \$. \$ ((/ ! + - & \$ + , * . & ! % \$ - ! , & ! - \$ % ' \$ - ' * +

+ ` ! ' \$B6, -#!(;!8\$9 9 (: - , !:\$!%; :-#(*T!)!(*86B;(M-!) * , !S -68\$9 (*T!6-)##(*T<!S\$#Y(*T<!) * , !6(M(*T! -*M(#\$*9 -*:;! ` *(M-#; (:D!5\$6(8D!5#\$E(@(:;!)

)8), - 9 (8!\$#!,) (6D!6(%- <!56-); -!8\$*:)8:!+ \$B*;-6(*T!)*, !";D8E():#(8!C-#M(8-;!F+ 4 "CH!6\$8):-, !(*!
+2+!\$#!8)66!FG?GH!2I>J>>KK<!>2NK&!!
!