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"#\$%&' #()*!+), -*)!!

E+FG!7458@!H\$*\$#>!I- J(*)#K!L)!!9597!

.#()*&/), -*) 0 /\$!\$#), \$&- ,2!

IM11).2>!)*, !I/A-, 2!-!

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F%#(/-!H\$2#>@!NNA!0@45:4@55!" P!

= - .>(?-@!A?B>@CC/) *D)>&/\$!\$#), \$&- ,2C!

E/\$*!95<Q!

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- +2&'%*3%'7(#+'**

NA(>!(>!A-!%#>?/\$2#>-!(*)!)?R\$:/2#>-!>-S2-*/-!, ->(T*- ,!\$!\$%-#!>2BB\$#?!)* , !>#2/?2#-!\$!
>?2, -*?>!R#(?*T!A\$*\$#>!A->->!(?!E/\$*\$ J (/>&!U*!\$#, -#!\$!/\$ J B1-?!A(>!/2#>-!>2//>>%211M!)* , !?#!
. -!#-), M!\$!/\$*?(*2-!R\$#V!(?!A-!>B#(*TK!>?2, -*?>! J 2>?!R#(?-!)!#->-)#/A!B#\$B\$>)!&!NA(>!B#\$B\$>)!
R(11!/\$*>(>?!\$! J 2!?(B1-!B)#?>@!

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Ok U*?#\$, 2/?(\$*!

)& +1-)#!>?)?- J -*?!\$#!?A-!>B-/(%/!#->-)#/A!S2->?(\$*!

.& P\$?(D)?(\$*!\$#!?A-!#->-)#/A!S2->?(\$*!

/& ' #(-%!, ->/#(B?(\$*!\$#!?A-! J -?A\$, \$!\$TM!

, & +\$*?#(. 2?(\$*!\$#!?A-!>?2, M!#-1)?(D-!\$!A-!-W(>?(*T!!(?-#)?2#-!

9k P -?A\$, \$!\$TM!3?A)?!R(11!/#- , (. 1M!)*>R-#!>?)?- , !#->-)#/A!S2->?(\$*6!

)& Q)?)!>\$2#/-3>6!

.& I) J B1-!)*, !V-M!D)#(). 1->!

/& X-T#->>(\$*!-S2)?(\$*3>6!

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I?2, -*?>!RA\$!>2//>>%211M!/\$ J B1-?!A(>!B#\$B\$>)! . M!A-!-*, !\$#!?A-!>- J ->-#!R(11! . -!R-11:
B\$>?(\$*- , !\$#!%(*>A!A-!A->(>!*?!(J -!(?!A-!IB#(*T! I \$ J -!>?2, -*?>!R(11! . -!) . 1-!\$!/\$ J B1-?!A-!
B#\$B\$>)1:#-1)?- , !R\$#V!B#(\$#!\$!A-!-*, !\$#!?A-!>- J ->-#!K!)* , !A-M!)-!-*/\$2#)T- , !?\$. -T(*!
-W-/2?(*T!A-!B#\$B\$>)!&!L\$#! J \$>?!A->(>!R#(?-#>K!A-!*-W?!>-B>!)#-!)/S2(#(*TK!%\$ J)?(*TK!)* , !
/1-)*(*T!A-!,)?)!\$! . -!2>- , !(*!M\$2#!)*IM>(>&!!

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8&%&%92#'#(% '*

I?2, -*?>! J 2>?! . -!), J (??- , !\$#!?A-!E/\$*\$ J (/>!Q-B)#? J -*?!A\$*\$#>!B#\$T#) J K!RA(/A!#-S2(#->!A-!
B-# J (>>(\$*!\$#!(?>!/2##- *?!H\$*\$#>!+\$2*/(1!#-B#->-*)?(D->&!

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8/&(#7#4/(#+''>*!G\$?!]2>?!))??-* ,)*/-!.2?! ,+72'%0*4/&(#7#4/(#+''!(>!)!%2* ,) J -*?)!)* , !J)* ,)?\$#M!
-WB-/?)?(\$*!\$%!11!>?2 , -*?!(*!A(>!/ \$#* , !*?>

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I%'/(#%*J7B%02.%*

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*	G''K - ./''*	?+&*A%L(*M%%N*
M%%N*O*	\ -??(*T!>?)#?- ,!	X-),!)!B#-D(\$2>!>2//->>%21!A->(>!)*,!(1!\$2?!>2 J J)#M!%\$# J &! P)V-!)!>l(, -!R(?A!4!B\$?-*(?)!#->-)#/A! S2->?(\$*&!
M%%N*P*	"\$?-*(?)!S2->?(\$*>!,(>/2>>(\$*! P(*(:1-/?2#-@!),D(>\$#>! P(*(:1-/?2#-@!),?)!	I-?!2B!)*,!)??-* ,!J --?(*T!R(?A!B\$?-*(?)!) /2!M!), D(>\$#>&!! X-),!)!>-/\$*, !B#-D(\$2>!A->(>!)*,!(1!\$2?!>2 J J)#M!%\$# J &!
M%%N*Q*	Q(>/2>>(\$*!\$%!B#-D(\$2>!A->->! !	+ \$*?(*2-!%) /2!M! J --?(*T>k!%*)l(a-!), D(>\$#&!
M%%N*R*	P(*(:1-/?2#-@!l(?-#)?2#-!>-)#/A! !	U*D->(T)?-!,?)!>\$2#/->!)*,!(1!\$2?! ,?)!%\$# J &! !
M%%N*S*	U*,(D(,2)!J --?(*T>!\$*!,?)!!	- + 54.%(%)IB%'#'* ; %=#'(&/(#+'')D* b(>?!\$%B)B-#>!%\$#!)**\$?)?- ,!. (. l(\$T#)BAM&! !
M%%N*T*	P(*(:1-/?2#-@!.2(1,(*T!)! J -?A\$, \$!\$TM!	= \$#V!\$*!)**\$?)?- ,!. (. l(\$T#)BAM&! I-1-/?!B)B-#!%\$#!B#->-*(?)?(\$*&! L(1!\$2?!B#\$T#->>#-B\$#!\$*!S2->?(\$*C,)?)&! !
M%%N*U*	P(*(:1-/?2#-@!#-T#->>(\$*! -S2)?(\$*>! U*,(D(,2)!J --?(*T>!\$*! S2->?(\$*C,)?)! !	L(*>A)**\$?)?- ,!. (. l(\$T#)BAM&! "#-B)#-!>A\$#!B)B-#!B#->-*(?)?(\$*!3^: ;! J (*6&!
M%%N*V*	I A\$#!B)B-#!B#->-*(?)?(\$*>! P(*(:1-/?2#-@!F2?>(, -! /\$ J J (??-! J - J . -#!	"#B\$>- ,! J -?A\$, \$!\$TM!%\$# J !
M%%N*W*	U*,(D(,2)!J --?(*T>!\$*! J -?A\$, \$!\$TM! !	P -?A\$, \$!\$TM!>l(, ->l3- J)(1!\$!), D(>\$#6!
M%%N*OX*	"#->-*(?)J -?A\$, >l(, ->! P(*(:1-/?2#-@!R#(??-*! J -?A\$, >! /\$ J J (??-! J - J . -#!	X-D(>-! J -?A\$, \$!\$TM!>l(, ->! =#(??-*! J -?A\$, \$!\$TM!,#)%?!3- J)(1!\$!), D(>\$#6!
M%%N*OO*	P(*(:1-/?2#-@!(?*#\$, 2/?(\$*>!	U*?#\$, 2/?(\$*>l(, ->! X-D(>-! J -?A\$, >l(, ->!)*, !R#(??-*! J -?A\$, \$!\$TM!
M%%N*OP*	"#->-*(?)(*?#\$!>l(, ->! ZB,)?->!\$*! J -?A\$, >l(, ->! "- -#: -, (?! J -?A\$, \$!\$T(->!	=#(??-*!(*?#\$, 2/?(\$*!! !
M%%N*OQ*	"- -#: -, (?!(*?#\$, 2/?(\$*>! !	X-D(>-!R#(??-*!(*?Sc J -?A\$, >l3- J)(1!\$!), D(>\$#6! NR\$!*) J ->!\$%!B\$?-*(?)!\$2?>(, -!/\$ J J (??-! J - J . -#>&!
M%%N*OR*	U*,(D(,2)!J --?(*T>!\$*!R#(??-*! (*?#\$c J -?A\$, >!	L(*)l(a-!B#\$B\$>)l&! ZB,)?-, !!(>?!\$%<!B)B-#>l3 J (*6!%\$#!#-#-#-*/->&!
M%%N*OS*	"#B\$>!)!Q2-!	*

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F00#(#+"/.*8+.#7#%'>*NA(>!/ \$2#>-!(>!T\$D-#*- ,!.M!) , ,(?(\$*)!B\$1(/(->!A?)!BBIM!?\$!)11!/\$2#>->!)?!
+Z!' \$21, -#&!NA-M!)#-!1(>?- ,!. -1\$R!\$#!M\$2#!#-%-#-*/-k!)1\$*T!R(?A!>\$ J -!>B- /(%(!(*\$#J)?(\$*!\$*!
A\$R!A->-!B\$1(/(->!R(11! . -!)BBI(- ,!(?!A(>!/ \$2#>-&*

!"#\$%&'()*&\$(*)+#, -() .%(.%'/0&'12,%(*0.(3)1&"1&1&4)&)/.0/.1)"%(,%) .&1&4(%&51.0&3%&"(1&(),,(
1&" .#+10&),(' /%""1&4' b(78%"8%.1&/%. '0&b(. %30%"%b(0.(0&,1&9(:)1,#. %("0) \$8%.%("0' #+8(
2%8)510.),(' ")&\$) .\$(3)-(2%(' #2:%+"("0(\$1' +1/,1&9(<.0*" '10&),(+0#."%' -)&\$('%'&'1151"-) .%(
%'/%+1) ,,(-13/0.)&"(71"8(.%'/%+"("0(1&\$151\$#), ')&\$("0/1+' (\$%),1&4(71"8(.)+%b(+0,0.6(&)"10&),(
0.141&b(' %&=b(/.%4&)&+&b(4%b(\$1')21,1"-b(+.%%\$b(.%,1410&b(' %=#), (0.1%&)"10&b(4%&\$%. (1\$%&"1"-b(
4%&\$%. (%=/.%' '10&b(5%"%.)&(' ") "#' b(3).1"), (' ") "#' b(/0,1"1+), ()**1,1)"10&b(0./0,1"1+), (/81,0' 0/8-9(
(
:0.(30.%1&*0.3)"10&b(' %%("8%(+)'' .003(2%8)510./0,1+&b("8%(!"#%&"(>0%(\$>0&\$#+&b))&\$("8%(
[?*"1+\(0*\(@' "1"#10&\),\(AB#1"-\) \)&\\$\(>03/,1\) &+%9](#)

U!M\$2!S2)1(M!M!\$#!) // \$ J J \$,)?(\$*>!. -/)2>-!\$#!)!, (>). (1(?MK!B1->-!>2. J (?!M\$2#!) // \$ J J \$,)?(\$*!
1-??-#!%# \$ J !Q(>). (1(?M! I -#D(/->!)\$!M\$2#!%)/2!M! J - J . -#!(*!)!?(J -!M! J)** -#!>\$!A)!M\$2#!* - , >!/)*!
. -!), , #>->- , &!Q(>). (1(?M! I -#D(/->!), -?&# J (*->!) // \$ J J \$,)?(\$*>!.)>- , \$/2 J - *?&!, !, (>). (1(?(->!
(*!A-!)/), - J (!&#D(#\$* J - *?&!U*%\$# J)?(\$*!\$#!#-S2->?(*T!)/ \$ J J \$,)?(\$*>!(>!\$!)?- , !\$*!
?A-!Q(>). (1(?M! I -#D(/->!R- .>(?&!+\$*?)/?Q(>). (1(?M! I -#D(/->!)!454:789:<d;0!
\$#![C!1&*OD+0,0.\) \\$09%\\$#](#)!!%\$#!%2#?A-#!>>(>)* / -&!U!M\$2!A)D-!)!?- J B\$#)#M! J - , (/)!/\$* , (?(\$*K!
>->-![N- J B\\$#\)#M! P - , \(/\)!+\\$* , \(?\(\\$*>!\\$*!A-!Q\(>\)](#). (1(?M! I -#D(/->!R- .>(?&!)

U!M\$2!A)D-!)!?- J B\$#)#M!(11*->>K!(*]2#M!\$#!#-S2(#- , ! J - , (/)!(>\$1)?(\$*!%\$#!RA(/A!M\$2!#-S2(#-!
) ,]2>? J - *?K!B1->-!>? J - !V*\$R!)>!>\$*\$!)>B\$>>(.1-!A\$R!U!/) *!A-!B&U! , \$!*\$?!* - , !? \$!V*\$R!A-!
>B- /(%(!/*) ?2#-!\$!M\$2#! , (>). (1(?M!(*!\$#, -#!\$!, (>/2>>!) // \$ J J \$,)?(\$*&!

>E(F0#,\$%.(.%+041G%'("8)"("#\$%&'H(%4),(1&*0.3)"10&(\$0%'&H'(),7)-'(),14&(71"8(807("8%-(
1\$%&"1*-9(!"#%&'("3)-(#/\$)"%("8%1./.%*%..%\$(&)3%')&\$(/.0&0#&'(51)("8%(' "#%&"(/0.)) ,1(
"80' %(/.%*%..%\$(&)3%')&\$(/.0&0#&') .%(,1'"%\$(0&(1&'".#+ "0.'H(+))'(.0'"%.'9@("8%)2' %&+%0*(
' #+8(#/\$)"% b("8%(&)3%("8)"(/%) .'(0&("8%+,)'(.0'"%.(1'"8%(' "#%&'H'(%4),(&)3%9(
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"ON(/,41) .1' 3(01&+,# \$1&4(#'%0*/)/%. (7.1"1&4('%.51+% '(0.("%+8&0,04-(P' #+8() '(%'') -(20"" OR6(+8%) "1&46(*) 2.1+) "10&6(-1&46(2.12%. -6("8.%) "6(#&)"#80.16%\$() ++%' ('0()+)\$%31+(3)"%.1), '6(+,1+K%. (*.)#\$6(' #231""1&4("8%(') 3%0.('131,). (70.K(1&(30.%("8) &0&%(+0#.'%(71"80#"/%. 31' '10&(*.03) ,,(+0#.'%(1&'". #+"0.'(1&50,5%\$6)&\$()1\$1&4(+)\$%31+(\$1' 80&%'" -9(Z*, -#>?)*, (*T!?!A-!/\$2#>->!

>M11) . 2>!(>!)!D(?)!B)#?!(*!), A-#(*T!?!A-!H\$*\$#!+\$, -&! J,,(1&+1\$%&""(0*(+)\$%31+(31' +0&\$#+"(71,,(2%(.%/0. "%\$("0! "#\$%&"(>0&\$#+"(S(>0&*,1+"(T%' 0,#"10&M([I?2, -*?+\\$*, 2/? 0 /\\$!\\$#\), \\$&- , 29!](#)"#\$%&""(*0#&\$(.%'/0&'12,%(*0.(510,) "1&4("8%([L0&0.\(>0\\$%\(71,,\(2%\(\)' '14&%\\$\(.%' 0,#"10&\(0#" +03%' \(*.03\("8%\(! "#\\$%&"\(>0&\\$#+"\(S\(>0&*,1+"\(T%' 0,#"10&\(\)\)'\(7%,,\(\)\)'\(2%\(' #2;%+"\("0\(\)+\)\\$%31+\(' \)&+"10&' \(*.03\("8%\(*\)+#, "-\(3%32%.9\(M1'1"\(\[L0&0.\\(>0\\\$%\\(*0.\\(30.%\\(1&*0.3\\)"10&\\(\]\(#\)](#)

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NA-!Z*(D-#>(M!\$%+\$!\$#), \$! ' \$21, -#!(>!/ \$ J J (??-, !?A-!R-11: . -(*T!\$%)11!>?2, - *?>&!U%!M\$2!)#-!
>?#2TT1(*T!R(?A!B-#>\$*)1!>?#->>\$#>K! J - *?)1!A-)!A!\$#!>2.>?) * / -!2>-!/\$* / -#*>!A)?)#-!(J B)/?(*T!
) /), - J (/!\$#!,)(IM!!(% -K!B1-)>-!/\$*?) /?!+ \$2* >- 1(*T!) * , ! " >M/A()#(/! I -#D(/->!3+Y" I6!\$ /)?- , !(*!
+7+!\$#! /)11!34546!789:99; ;K!97C; &!!

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L#--!) * ,!2*1(J (?- ,!?-1-A-)!A!(>!)l>\$!)D)(1) .1-!A#\$2TA!Y/), - J (/!b(D-!+)#-&!NA-!Y/), - J (/!b(D-!
+)#-!>(?-!)l>\$!B#\$D(, ->!(*%\$# J)?(\$*!) . \$2?!), , (?(\$*)!R-11* ->>!>-#D(/->!\$*! /) J B2>!A)?)#-!
)D)(1) .1-!\$!>?2, - *?>&!

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