

"#\$%&'()*+,-*!
A#()*&8,-*)B8\$6\$#), \$&- ,C!
G@?@H!2I>JKI?1!
L -A;(:-3!+)*M);!
F::5;3NN8)*M);&8\$6\$#), \$&- ,CN!

!
. + / 0!11213!4556(-, !7 (8#\$-8\$*\$9 -:#(8;<!=)66!>?>@!
DE66)AC;!)*, !D8F-, C6-!
/ %% (8-!O\$C#;3!PPF!Q?32RJQQ32R!4 7!
. 8\$*\$9 (8;!>?1S!\$#!
F::5;3NN8CASC6,-#&T\$9&C;N9ENA#()*8,-*)!
=##!U\$\$93!56-);-!;8F-, C6-!);5-8(%(8!(9-!C;(*V!;F(;!6(*W3!
F::5;3NN8)6-* ,6E&8\$9NA#()*J8), -*)N-8\$*J1121J\$%%(8-JF\$C#;!
!

!
!

D:C, -*;!XF\$!)#-!;C88-;;%C6!(*!;F(;!8\$C#;-!X(66!A-!X-66J5#-5)#- ,!;\$!8\$*, C8:- 9 5(#(8)6!#-;-)#8F!
)8#\$;;!A#\$), !#)*V-!\$%!(-6, ;<!)6:F\$CVF!:F-!;\$6;!)-!C;- , !9 \$; !%#-YC-*:6E!(*!;F-!)556(-, !
9 (8#\$-8\$*\$9 (8;!%(-6, ;&!!PF-!8\$C#;-!5#\$M(-, ;!)!ZC;-#[;!VC(-\!;\$!9)*E!\$%!:F-!9 \$; !8\$9 9 \$*6E!
C;- , !-8\$*\$9 -:#(8!:-8F*(YC-;<!X(:F!)!F-)ME!%\$8C;\$*!(9 56- 9 -*:):(\$*!)*, !(*:-#5#-):(\$*&!! L -!X(66!
A-V(*!;F-!8\$C#;-!X(:F!)!DP 4 P 4 !A\$\$:!8) 9 5<!YC(8W6E!A-8\$9 (*V!%) 9 (6!)#!X(:F!:F-!;\$%:X)#-!
5)8W)V-!(*86C, (*V!5#\$V#) 9 9 (*V!:-8F*(YC-;!) * , !, :)!9)*)V- 9 -*;!;W(66;&!! L -!X(66!:F-*!9 \$M-!
:F#\$CVF!)!#)*V-!\$%!-8\$*\$

_\$C#!V#), -!X(66!, -5-*, !\$*!E\$C#15-#%\$#9)*8-!\$*!F-!);;(V*9-*, !6(;:-, !A-6\$X3!

!

4;:(V*9-*, !

L -(VF:!, SC-!S):-!

"#\$A6-9!D-:;!

QR `! . M-#E!QJ>!X--W;!G1JQ?!:)\$:6H!

")5-#!a-56(8):(\$*N.]:-*;\$*!

@? `! D):C#,)E!Q>Nqb!23??!" 7 !G=(*)6!-]) 9!;6\$:H!

=(#;:!7(, :-#9!

>R `! PC-; ,)E<!Q?N@Q!^*!+6);; !G:-*): (M-!, ,):-H!

D-8\$*, !7(, :-#9!

@? `! PFC#; ,)E<!Q>NK!^*!+6);; !G,):-!8-#):(*H!!

!

!X(66!A-!5\$;:-, !\$*!+)*M);!X(:F!, -), 6(*-; !-M-#E!QJ>!X--W;!PF-; -!5#\$A6-9!; -:;!X(66!
)66\$X!E\$C!:\$!V)(*!, (#-8:!]5-#(-*8-!X(:F!)66!\$%!:F-!-8\$*\$9-:#(8!:-8F*(YC-;!X-!8\$M-#&!!466!
);;(V*9-*, !X(66!A-!D:):JA);- , <!6:F\$CVF!:F-E!X(66!#-YC(#-!)*)X-#(*V!(*:-#5#-):(\$*NZ:F(*W(*V\
YC-;:(\$*!);!X-66&!(M-!5-#8-*)V-!5\$(*;:\$*!E\$C#!\$M-#)66!V#), -!X(66!A-!A);- , !\$*!XF-F-#E\$C!
8\$956-:-!F-!);;(V*9-*, !)*, !:C#*!:F-9!(*!\$*!: (9-!&!^!X(66!)6;\$!8F\$\$;-!X\$!);;(V*9-*, !):!
#)*, \$9!:\$!V#), -!(*!, -5:F<!)*, !:F-; -!V#), -;!X(66!)88\$C*:%\$#!:F-!#-9)(* , -#!\$*!E\$C#15#\$A6-9!; -:!
V#), -&!0\$:-!F):!F-!5#\$A6-9!; -:;!#-!%)(#6E!F\$#!)*, !; (956-!:\$!;:)*, !A-8\$9-!9\$#-!, (%(8C6:!)!;
X-!:)8W6-!9\$#-!8\$956(8):- , !9):-#(6&)_ \$C!9)E!X\$#W!X(:F!:F-#!;:C, -*;;!\$*!F-; -!);;(V*9-*, !<
)*, !:F-!8\$, -!9)E!A-!(, -*:(8)6!:\$!\$F-#!;:C, -*;;[!;CA9(;;\$*;&!P\$!-6(9(*):-!F-!:-95:):(\$*!:\$!#--!
#(, -<!-)8F!;:C, -*;!9C;:;!CA9(:!F(;NF-#!\$X*!8\$5E!\$%!:F-!5#\$A6-9!; -:;!GM(!+)*M);H<!)*, !E\$C!;F\$C6, !
(*, (8):-!-)8F!\$%E\$C#!8\$66)A\$#):\$#;\$*!(-)8F!5#\$A6-9!; -:;&!!

!

!

F::5;3NNXXX&8\$6\$#), \$&- ,CN-8\$*\$9(8;N;(:-;N, -%)C6:N%(6-;N):)8F-,J
%(6-;N)8), -9(8(*:-V#(E)V#--9-*:&5,%!

!
!

X(66!8\$M-#!9):-#(6!#%\$9!F-!A-V(**(*V!\$%!:F-!8\$C#;-!:F#\$CVF!6-8:C#-!\$*!
/8:\$A-#!>2&!!PF-!-])9!X(66!:)W-!56)8-!,C#(*V!)!*\$9)6!86);;!9--:(*V!)*,!(;!:-*):-(M-6E!;8F-,C6-,!
%\$#! /8:\$A-#!@Q&!!_ \$C! "##\$!%&'!F)M-!:\$!, \$!) *E!DP4P4!5#\$V#)99(*V!%\$#!:F-!9(, :-#9&!!^*:-), <!F-!
YC-;:(\$*;!X(66!%\$8C;!\$*!:F-!(*:-#5#-):(\$*!)*,!(956-9-*):(\$*!\$%!: -8F*(YC-;!X-!F)M-!, (;8C;;- ,&!
PF-!YC-;:(\$*;!X(66!FC;!A-!M-#E!;(9(6)#!:\$!F-!(*:-#5#-):(\$*!YC-;:(\$*;!);W-, !\$*!:F-!5#\$A6-9!;-;:&!
_ \$C!9)E)6;\$!A-!);W-, !YC-;:(\$*;!A\$C:!:F-!5)5-#;!:F):!X-!#-), &!

!X(66!A-!*\$9(*)66E!8C9C6):(M-<!AC:!(;!X(66!%\$8C;!F-)M(6E!\$*!9):-#(6!
8\$M-#-,!)%:-#!:F-!%(#;:9(, :-#9&!!^:!X(66!A-!;(9(6)#!(*!%\$9):!:\$!F-!%(#;:9(, :-#9<!) * ,!(;!X(66!:)W-!
56)8-!,C#(*V!\$C#!*\$9)6!6-8:C#-!:(9-!(*!:F-!5-*C6:(9):-!X--W!\$%!86);;-;&!

!

!X(66!A-!)!X-(VF:-,!)M-#)V-!\$%(-)8F!\$%!:F-!8\$95\$*-*:;!6(:- ,!)A\$M-&!!"#(\$#!

V(M-!*\$!X-(VF:!(*:F-!8)68C6):(\$*!\$%!:F-!%(*!V#), -!)*, !\$:F-#!);;(V*9 -*:;!X(66!A-!#-X-(VF:-,!
)88\$#, (*V6E!!
!

^!) 9!X(66(*V!:\$!\$%%-#!E\$C!);(;:)*8-!X(:F!)*E!);;(V*9 -*:;!\$#!:F(;!8\$C#; -<!

!!

P\$5(8!	P-*:):(M-!S):-;!
^*:#\$,C8:(\$*!)*,!DP4P4!');(8;!	1N>I<!1N@Q!
0\$!+6);;!e!"#\$%&!+),-*)!#-;-)#8F!:#)M-6!	INR!
4,M)*8-,!DP4P4!	!
"#\$V#)99(*V!e!f\$\$5;<!7)8#\$;!	INK!
f(*-)#!a-V#-; ;(\$*!a-M(-X!	!
=C*8:(\$*)6!=\$#9;!e!f\$V;<!"\$6E*\$9()6;<! +):-V\$#(8)6!h)#()A6-;<!^*:-#)8:(\$*!7\$,-6;!	INQ><!INQ2!
a-M(-X!\$%!=L f!)*,!F-!9-)*(*V!\$%! Z8\$*:#\$66(*V!%\$#\!	INQI!
PF-!.]5-#(9-*:)6^, -)6!	!

P#-):9-*:!.%%-8;;!e!"\$:-*:()6!/C:8\$9-;!
=#)9-X\$#W

PF(!8\$C#; -!(; !V\$M-#*- , !AE!) , , (:(\$*)6!5\$6(8(-; !:F):!)556E!:\$!)66!8\$C#; -; !):!
+ c ! ' \$C6, -#!PF-E!)#-!6(; :- , !A-6\$X!%#E\$C#!#-%-#-*8-<!)6\$*V!X(:F!;\$ 9 -!; 5-8(%(8!(%\$#9):(\$*!\$%!
F\$X!:F-; -!5\$6(8(-; !X(66!A-!)556(- , !(*!F;!8\$C#; -&!)

D:C, -*:,!) * , !%)8C6:E!)#-!#-; 5\$*; (A6-!%\$#!9)(*)(*(*V!)*)!55#\$5#(:-!6-)*(*V!- *M(#\$* 9 -*:(*)66!
(*:#C8:(\$*)6!;-: (*V;<XF-F-#!(*!5-#;\$*!#- 9 \$:-<!\$#!\$*6(*-&!)=(6C#-!:\$!) , F-#-!:\$!; C8F!A-F)M(\$#)6!
;:)* , # , ; !9)E!A-!; CAd-8:!: \$! , (;8(56(*-&!)"#\$%-; ;(\$*)6!8\$C#;-; E!) * , !; -* ; (:M(:E!)#-!-; 5-8()66E!
(9 5\$#):*!X(:F!#-; 5-8:!: \$!(* , (M(, C)6;!)* , !:\$5(8;! , -)6(*V!X(:F!#)8-<!8\$6\$#!*) :(\$*)6!\$#(V(*< ; -]<!
5#-V*)*8E<!)V-< , (;)A(6(:E<!8#-- , <#-6(V(\$*!; -]C)6!\$#(-*):(\$*!V-* , -#!(, -*:(:E<!V-* , -#!-]5#-; ;(\$*!<!
M-:-#)*! ; :):C;<!5\$6:(8)6!)%%(6):(\$*!\$#!5\$6:(8)6!5F(6\$; \$5FE&!

!
=\$#!9 \$#-!(%\$#9):(\$*!; --!F-!86); ;#\$9!A-F)M(\$#!5\$6(8E<!F-!D:C, -*:+\$, -!\$!+\$* , C8:<!) * , !:F-!
/ %%(8-\$!\$!^*:(:C:(\$*)6! . YC(:E!) * , !+\$ 9 56() *8-&!

7 - 9 A-#; !%!:F-!+ c ! ' \$C6, -#!8\$ 9 9 C*(E!) * , !M(;:\$#; !:\$8) 9 5C;! 9 C; :!%\$66\$X!C*(M-#; (:E<!
, -5)#: 9 -*:<!) * , !AC(6, (*V!F-)6:F!) * , !;)%-:E!#-YC(#- 9 -*:,!) * , !)66!5CA6(8!F-)6:F!\$# , -#; !:\$!#- , C8-!
:F-!#(;W!\$%; 5#-), (*V!(%-8:(\$C;! , (; -); -;&!!

PF-!+ c ! ' \$C6, -#!8) 9 5C;!(!8C##-*:6E!9); W!\$5:(\$*)6&!O\$X-M-#<!(%!9); W;!#-!)V)(*!#-YC(#- , !(*!
86); ;#\$9 < ; :C, -*:, !XFS!%) (6!\$!) , F-#-!:\$!9); W(*V!#-YC(#- 9 -*:, !X(66!A-!); W- , !:\$!6-)M-!86); ;&!
D:C, -*:, !XFS! , \$!*\$!:6-)M-!86); ;!XF-*!); W- , !\$#!XFS!#-%C; -!:\$!8\$ 9 56E!X(:F!:F-; -!#-YC(#- 9 -*:, !
X(66!A-!#-%-##- , !:\$!D:C, -*:+\$* , C8;! j !+\$*%6(8: !a-; \$6C:(\$*!D:C, -*:, !XFS!#-YC(#-!)88\$ 9 9 \$,):(\$*!
A-8)C; -!)! , (;)A(6(:E!5#-M-*:, !F- 9 !%#\$ 9 !%C6(66(*V!;)%-:E!9-); C#-; !#-6):- , !:\$!(*%-8:(\$C;! , (; -); -!
X(66!A-!); W- , !:\$!%\$66\$X!:F-!; :-5; !(*!F-!Z488\$ 9 9 \$,):(\$*!\$#!S(;)A(6(:-; \!;):- 9 -*:\$*!F(;!
;E66)AC;&!

=\$#!F\$; -!XFS!%-6!(66!)* , !:F(*W!E\$C!9(VF:F)M-!+ / h^S JQI!\$#!(%!E\$C!F)M-!:-; - , !5\$; (:M-!%\$#!
+ / h^S JQI<!56-); -!; :)E!F\$ 9 -!) * , !%\$66\$X!:F-!%C#F-#!VC(,) *8-\$!\$!:F-!"CA6(8!O-)6:F! / %%(8-&!=\$#!

^%!E\$C!F)M-!)!:- 9 5\$#)#E! 9 -, (8)6!8\$*, (:(\$*!\$#!#-YC(#-, !9 -, (8)6!(;\$6):(\$*!%\$#!XF(8F!E\$C!#-YC(#-!
)88\$ 9 9 \$,):(*\$<156-); -!6-:!9 -!W*\$X!);!;\$*\$!);!5\$;;(A6-!F\$X!^!8)*!F-65!4 6;\$!;-![P- 9 5\\$#\)#E!
7 -, \(8\)6!+\\$*, \(:\(\\$*!;\\$*!F-!S\(; \)A\(6\(:E!D-#M\(8-;!X-A;\(:-!&](#)

+ c ! ' \$C6, -#!#-8\$V*(T-;!F):!;:C, -*::k!6-V)6!(*\$%\$#9):(\$*!, \$-;*k:!)6X)E;!)6(V*!X(:F!F\$X!F-E!
(, -*:(%E&!D:C, -*::!9)E!C5,):-!F-(#!5#-%-##-, !*) 9 -;!)*, !5#\$*\$C*;!M(!:F-!;!;C, -*::!5\$#;)6g!:F\$;-!
5#-%-##-, !*) 9 -;!)*, !5#\$*\$C*;!)#-!6(;:-, !\$*!(;*:#C8:\$#;k!86); ;!#\$;:-#;k!^*!F-!)A;-*8-!\$%!;C8F!

;8F-,C6-,!-] 9 ;<!);(V*9 -*:;!\$#!#-YC(#-,!)::-* ,)*8-!^*!:F(;!86);;<!6-:!9 -!W*\$X!);!;\$*\$!);!
5\$;;(A6-!(%!E\$C!%\$#-;--!)!8\$*%6(8:<!)*,!^!X(66!)88\$9 9 \$,):-!E\$C#!)A; - *8-!\$:F-!A-;:;!\$%!9 E!)A(6(:E!
D--!:F-!8) 9 5C;!5\$6(8E!#-V)#,(*V!#-6(V(\$C;!\$A;-#M)*8-;!%\$#!%C66!, -:)(6;&!</p></div>
<div data-bbox="112 142 125 156" data-label="Text"><p>!</p></div>
<div data-bbox="112 201 861 270" data-label="Text"><p>PF-!c*(M-#;(:E!\$%!+\$6\$#), \$! ' \$C6, -#!(;!8\$9 9 (:- , !:\$!:F-!X-66JA-(*V!\$%)66!;:C, -*:;&!^%!E\$C!)#-!
;:#CVV6(*V!X(:F!5-#;\$*)6!;:#-; ;\$#;<!9 -*:)6!F-)6:F!\$#!;CA;:) *8-!C;-!8\$*8-#*;!:F):!)#-!(9 5)8:(*V!
)8), - 9(8!\$#!,)(6E!6(%-<!56-);-!8\$*:)8:!+\$C*;-6(*V!)*,!" ;E8F():#(8!D-#M(8-;!G+ 4 "DH!6\$8):- , !(*!
+2+!\$#!8)66!G@?@H!2I>J>>KK<!>2NK&!</p></div>
<div data-bbox="112 272 125 286" data-label="Text"><p>!</p></div>
<div data-bbox="112 288 887 340" data-label="Text"><p>=#--!)*, !C*6(9(:- , !:-6-F-)6:F!(;!)6;\$!)M)(6)A6-!F#\$CVF!48), - 9(8!f(M-!+)#-&!PF-!48), - 9(8!f(M-!
+)#-!;(:-!)6;\$!5#\$M(, -;!(%\$#9):(\$*!)A\$C:!), , (:(\$*)6!X-66*-; ;!;-#M(8-;!\$*!8) 9 5C;!:F):!)#-!
)M)(6)A6-!:\$!;:C, -*:;&!</p></div>
<div data-bbox="112 342 125 356" data-label="Text"><p>!</p></div>