

!''#\$%&'#()*+,*-+.&/0+*/(*1+2.0%&*
3%4/&(5%'(+,*67+'+5#7'*

"#\$%&'#()*+),-*)!
C#()*&8),-*)D8\$6\$#),\$&-.,E!
HI@IJ!2B?KLB@1!
M-C;(:-3!+)*N);!
G::5;3008)*N);&8\$6\$#), \$&-.,E0!
!
!

. + / 0!11213!4556(-,!7 (8#\$-8\$*\$9 -:#(8;<!=5#(*>!)?@AB!
=F66)CE;!)*,! =8G- ,E6-!
/%%(8-!P\$E#;3!Q0QG!A@32R!4 7 KAA32R!" 7!
.8\$*\$9(8;!)?@1S!
/:G-#!(9-;!CF!)55\$(*:9- *:!)

- +2&'%*3%'7(#+'8*

=:E, - *;;!TG\$!)#-!;E88-;;%E6!(*!G(;!8\$E#;-!T(66!C-!T-66!5#-5)#- ,!:\$!8\$*,E8:- 9 5(#(8)6!#-;-(!)T j ET / TT 4 1 Tf?G

+!!!)*!C#\$!,!), *>!T\$%!(8!,!<)*60 .2(*)0 .2(!G\$E>G:)0 .2(\$-)0 .2(#:)0 .2(\$6)0 .2(\$)-0 .2(!)0 .2(*-)0 .2(5!;-)0 .

<%:2#&%5%'('/*/'0*=&/0#''>8*

\$0'#'05+;![!T(66!#-UE(#-!G):!F\$E!8\$9 56-:-!)*,!)::)8G!:G-!, -5)#:9 -*:W;!8), -9(8!(*: ->#(:F!8\$N-#!
;G--:!!\$#!:G-!);;>)*9 -*:k!

!

G::5300TTT&8\$6\$#), \$&- ,E0 . 8\$*\$9(8;0>#),E):-048), -9(8[*:->#(:F4>#--9 -*:k5, %!

!

CD%*E#&'(* ; #0(%& 5*T(66!8\$N-#!9):-#()6!%#\$9!:G-!C->((*>!\$%!:G-!8\$E#; -!G#\$E>G!6-8:E#-!\$*!
7)#8G!L&!!QG-!-Z)9!T(66!:)Y-!56)8-!,E#(*>!)!*\$#9)6!86);;!9--:(*>k!!]\$E!**

)88\$#,(*>6Fk!!QG-#!T(66!C-!*\$!9)Y-KE5!-Z)9 ;&!![%!F\$E!%\$#-;--!)*F!8\$*%6(8!:!G):!T(66!5#-N-*:!F\$E!
%#\$9!:)Y(*>!)*!-Z)9<!56-);-!6-:!9-!Y*\$T!);!;\$*\$!);!5\$;;(C6-!)*,!):!6-);:!:T\$!T--Y;!C-%\$#-G)*,&!
!
H*''+(%*+'*5)*&+.%8*[!)9!T(66(*>!:!\$!\$%%-#!F\$E!);(;:)*8-!T(:G!)*F!);(>*9-*:!%\$#!:G(!8\$E#;-<!

C%'/(#\$%*@7D%02.%*

!!

Q\$5(8!	Q-*:):(N-!S):-;!
[*:#\$,E8:(\$*!)*,! =Q4Q4!');(8;!	A0AR<!A0AL!
4 ,N)*8- ,!=Q4Q4!	!
"#\$>#) 9 9(*>!g!\ \$\$5;<! 7)8#\$;!	A0??!
=(9E6):(\$*!	A0?2!
\(*-)#!d->#- ;;(\$*!d-N(-T!	!
aE*8:(\$*)6!a\$#9 ;!g!\ \$><!"\$6F*\$9 ()6;<! +):->\$#(8)6! i)#()C6- ;<[*:-#)8:(\$*! 7 \$, -6;!	A0?B<!?0I!
d-N(-T!\$%!aM\!) * ,!:G-! 9 -)*(*>!\$%! V8\$*:#\$66(*>!%\$#X!	?0R!
QG-! . Z5-#(9 - *:)6![, -)6!	!
Q#-): 9 - * :! . %%-8;;!g!"\$:-*:()6! / E:8\$9 - ;! a#) 9 - T\$#Y!	?0L!
+)E;)6(:F!(*)*)! / \=!d->#- ;;(\$*!g!:G-!+[4!	?0A?!
"#\$5-* ;(:F!=8\$#-! 7 - :G\$, ;!	?0A2!
4 ,N)*8- ,!S):)! 7)*)>- 9 - * :!	?0AB!
")*-6!S):)! 7 \$, -6;!	!
S(%%-#-*8-K(*KS(%%-#-*8- ;!	?0?A<!?0?e<!?0?1!g!5)5-#;!
d . <!a . <!aS!	I0R<!I0L!g!5)5-#H;J!
a[d=Q! 7 [SQ . d 7! . j 4 7!	I0A?!
i)#()*8-! . ;:(9):(\$*!!	I0A2<!I0AB!g!5)5-#!!
[* ;:#E9 -*:)6! i)#()C6- ;!	!
');(8;!g!+\$* ;:)*:!Q#-): 9 - * :! . %%-8;;!	I0?A!
=5#(*>! ' #-)Y!g!0 / !+ \ 4==!	I0?e<!I0?1!

\\$8)6!4N-#)>-!Q#-): 9 - * :! . %%-8;;!

I(D%&*!'#\$%'#() *9+.#7#%'8*

3#'/?#. #() *H77+5 5+0/(#+''*

"6-);-!Y*\$T!:G):!%)8E6:F!)*,!(*;:#E8:\$#;!G)N-!)!#-;5\$*; (C(6:F!:\$!(%\$#9!/[. +!TG-*!9), -!)T)#-!
\$%!(8(-*,:!\$%!;-ZE)6!9(;8\$*,E8:<!,(;8#(9(*):(\$*<!G)#);;9-*:!)*,0\$#!#-6):-,!#-;)6():(\$*<!\$!-*;E#-!
:G):!(*(,N(E)6;!(95)8:-,!#-8-(N-!(%\$#9):(\$*!)C\$E:\$5:(\$*;!%\$#!#-5\$#:(*>!)*,!,E55\$#:#-;\$E#8-;&!*

<%.#>#+2*I?'%&\$/'7%*

+) 9 5E;!5\$6(8F!#->)#,(*>!#-6(>(\$E;!\$C;-#N)*8-;!#-UE(#-;!G):!%)8E6:F!9)Y-!-N-#F!-%\$#:\$!, -)6!
#-);\$*)C6F!)*,!%)(#6F!T(:G!)66!;:E,-*,:!TG\$<!C-8)E;-!\$#!#-6(>(\$E;!\$C6(>):(\$*;<!G)N-!8\$*%6(8:;!T(:G!
;8G-,E6-;!-Z)9;<!);(>*9-*:;!\$#!#-UE(#-,!)::-*,) *8-&![*!G(;!8\$E#;-<!56-);-!(%\$#9!9-!*\$!6):-#!
:G)*!T\$!T--Y;!5#(\$#!:\$!)*F!8\$*%6(8:F\$E!%\$#-;--<!;\$*\$-#!(%!5\$;;(C6-<!;\$!G):!T-!9)F!(*,!)!
)6:-#*):(N-!)##)*>-9-*:;!%\$#!F\$E!:\$!8\$956-:-!G-!#-UE(#-9-*:;!\$#!G-!8\$E#;-&!!--!8)95E;!5\$6(8F!
#->)#,(*>!#-6(>(\$E;!\$C;-#N)*8-;!%\$#!%E66!,-.)(6;&!

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