

!"#\$%&'()\*+\*,--.(\$/01#23"0&#\$(0#(!"##%401&'"(561&\$7(.--+)(

!  
!

"#%&'()\*+!!  
,--./')/10(\*1\$--\*(!  
2\$3'(/4\$)/!\*1!56\*)\*4.6-!

!  
"11.6\$7!58"9!;8!  
>\*.6\$7!?!@?A;=BACDE=!  
54'.#7!\*\$%AK'(')\*+L6\*#\*('M\*ASMN!  
O\$K-./\$7!PPPA\*K'(')\*+M6\*4!

<\*6'/.\*)7!!!58"9!;:=  
F\$\$.%)%G.4\$-7!!GGH!!!:B7?@I:7;J!  
"11.6\$IH\*N(-7!!GGH!!!=7?@!Q!;:7?@!!  
!!!!!!!!!!!!!!!!!!!!!!!!!!!!R\*(!KS!'33\*./4\$)/T!

!  
8#31'4(94:'&04;!!

(  
GU\$!6\*N(-\$!3(\*+.M\$-'!)!./)(\*MN6/.\*)!/\*! /U\$! /U\$\*(S!')M!3('6/.6\$! \*1! 4\*M\$(!  
\$6\*)\*4\$/(.6-!W!-'(/-!P./U!'!(\$+.\$P!\*1!3(\*K'K.#./S!')M!4' /U\$4'/.6#!-' /.-/6-!  
6\*+\$(M!.)!M\$/'#-!)!56\*)!D:DA!GU\$!6\*N(-\$!6\*)/.)N\$-!P./U! /U\$!M\$/'#M!/(.\$/4\$)/!\*1!  
/U\$!-.43#\$((\$(\$--.\*)!')M!4N#/.3#\$((\$(\$--.\*)!4\*M\$#-!W--N\$-!6\*)6\$().)#!\$-/.4'/.\*)X!  
)1\$(6\$!)M!-3\$6.1.6'/.\*)!(\$!M.-6N--\$M!)

!  
=4>0;((  
!"#\$%&'(#%)\*+(%""%,-#\$.(/0\*1\*2%&-\$\*\*133\$%4(5X!R')S!\$M./.\*)T!KS!Y\$11\$(S!F!  
O\*\*#M(.M%\$M!  
<\$6/N(\$-!P.##!1\*##P!/U\$!K\*\*Z!6#\*-\$S!M[\$'M.)%-!(\$!\$--\$)/.'#!1\*(!-N66\$--!)/U.-!6#--A!!

!  
?1414@3&'&04';(  
56\*)\*4.6-! ?D:DX!W)/(\*MN6/.\*)!/\*! \'/.-/6-! P./U! 8\*43N/\$(! ,33#.6'/.\*)-X!\*(!./-!  
\$]N.+#\$)/M!

!  
5#A09B14;(   
O\$!P.##!N/#.^\$!F.6(\*-\*1!5\_6\$#!1\*(!/U\$!M'/'!')'#S-.-!)/U.-!6\*N(-\$!5\_6\$#!.-!'+'#K#\$!  
)!'##!6'43N-!6\*43N/\$(!#K-X!)6#NM.)%/U\$!#K!.)!/U\$!K'-\$4\$)/!\*1!/U\$!56\*)\*4.6-!  
KN.#M.)%M \NM\$)/-!PU\*!P')!//\*!N-\$!F'6!-U\*N#M!.)-/'## \'/O#N-74'6!<5!R1(\$\$!  
+\$(.\*)T!

!  
C''4''%4\$0;(   
GU\$(\$!P.##!K\$!/P\*!4.M/\$(4!\$\_'4-X!'!.)'#\$\_'4X!')M!3\$(.\*M.6!3(\*K#\$4!-\$/-!  
:M0(\*K#\$4!-\$/-R!1.+!\$3(\*K#\$4!-\$/-!Q!;!3/-!\$'6UX!B@!3/-!.)!/\*/'#T!  
B!F.M/\$(4!\$\_'4-!R/P\*!4.M/\$(4-!!BJ!3/-!\$'6UX!J@!3/-!.)!/\*/'#T!  
?M^.)'#\$\_'4!R?@!3/-!.)!/\*/'#T!

!  
,!-/NM\$)/!6')!4.--!P\*!6#--\$-!P./U\*N!\$\_6N-\$M,1/\$(!/U' /M')S!N)'N/U\*(.^\$M!4.--\$M!

-/NM\$)/!PU\*!4.--\$-!'!4.M/\$(4!MN\$!/\*!' )!\$\_6N-\$M!' K-\$)6\$!P.##!U' +\$!/U\$!' MM./.\*)' #!  
P\$.%U/!-U.1/\$M!/\*!/U\$!1.)' #!!

!

`\$\$#1(\$\$/!\*!1\*(4!-/NMS!%(\*N3-!/\*!(\$+.\$P!' )M!M.-6N--!#\$6/N(\$V(\$' M.)%!4' /\$(.' #-X!' )M!  
U\*4\$P\*(Z!' --.% )4\$)/-!KN!/S\*N!4N-/-NK4./!)M.+MN' #!P\*(Z!1\*(!%(' M.)%R9\*/\$! .1!  
S\*N! P\*(Z! \*!)!' --.% )4\$)/-!' -!3' (/! \*!' ! -/NMS!%(\*N3X! 3#\$' -\$! #.-!/ /U\$! )' 4\$-! \*!' ' ##!  
4\$4K\$(-!\* )!/U\$!1(\*) )/!3' %\$!\*!S\*N(!-NK4./\$M!' --.% )4\$)/TA!

!

=4\$0B0&D4(8#31' 4(E30F&\$4(G=4>0("HB6041' (B14(&\$ (6B14\$0H4' 4' I ;(

!

: #![\$+.\$P!\*!F' /U\$4' /.6-!' )M!\V' /.-/.6-!R, 33\$)M.6\$-!&' )M!8T!  
B!GUS!\.43#\$![%(\$--.\* )!F \*M\$#!R8U!BT!  
?#!FN#/.3#\$![%(\$--.\* )!, )' #S--7!5-/.4' /.\*)!R8U!T!

!

J &2041%(+(G/\$("FB' ' ;(4>B"0(2B04(, (=KCI(

!

; #!FN#/.3#\$![%(\$--.\* )!, )' #S--7!W)1\$(\$ )6\$!R8U! ; T!  
J!FN#/.3#\$![%(\$--.\* )!, )' #S--7!`N(/U\$(!W--N\$-!R8U!ET!

!

J &2041%(.(G/\$("FB' ' ;(4>B"0(2B04(=KCI(

