

!"#\$%&'()*+,-./+O/12\$./(324+*/4*- *O24(56/*+"(
!"#\$%&'()*+,-.

/ (�)1%0%02&,#,\$0#)

W3H4'!?#3#3H4&9&3!2(4#939!(6!+U5 X!S7R7!;Y##*2&?-39!(6!P &2#(32(* (, &29A!%*/!+U5 X!R7ZZ!(#!
P [\ F!R7ZR!(#!P [\ F!RK77!(#!P [\ F!RKR7!(#! [YYP!RKJ7!;%--! , &*!:#%/3!UTA!;P%)=]U%-24-49!
2(4#939A\$!

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/ 3*##)4 (% . *\$)

+E3#D!2-%99!B!C&--!: &E3!-32)4#39!%*/!%9G!D(4!H439)&(*!C=&2=!D(4!C&--!%*9C3#!(*!D(4!)?=(*3!(#1-%?)(?!
49&*!)=3!&2-&2G3#&B@--!: &E3!D(4!9(, 3!3<)%#!2#3 / &)!6(#!%*9C3#&*!)= (93!H439)&(*9\$!F (C3E3#>!B@ / !-&G3!
D(4!)(!4* / 3#9)%* / !)=%)!)=3! , %&*!03*36&!D(4! : 3)!6#(, !%*9C3#&*!)= (93!H439)&(*9!&9!*(!)=3!3<)%#!
2#3 / &!04!)=3!-3%#&*!&*! : !%&*9\$!^3%#&*!&*! : !=%? ?3*9!&*!D(4#!=3% / >!) (*! , D!9-& / 39!9(!2(*)3 , ?-%)&*! : !
%* / !%))3 , ?)&*! : !)= (93!H439)&(*9!&9!%!: (/ !C%D!)(!-3%#*! , (#3!%* / !03! , (#3! ?#3?%#3 / !6(#!)=3!3<% , \$!
_33! / 3)%&-9!(*!&2-&2G3#! : #% / &*! : !%* / !=(C!)(!9& : *!4?!03-(C\$!!

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\=3#3!C&--!%9(!03!F (, 3C(#G!;)C(!)D?39! / 43!(*-&*3!%*/!(*! ?% ?3#A\$!F (, 3C(#G!&9!2#&)&2%-!6(#!D(4!
-3%#&*!&*! : !)=3! , %)3#&%-!%* / ! / (&*! : !C3--!(*!)=3!3<% , 9\$!

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Q=D!&9!F (, 3C(#G!9(!& , ?(#)%*)`!B , % : &*3!D(4#93-6!C%)2=&*! : !%E& / 3(!6!9(, 3(*3! ?-D&*! : ! : 4&)%#&!
Q(4- / !D(4!3<?32!)(! ?&2G!4?!%!: 4&)%#!%* / !03!%0-3!)(! ?-D!& , , 3 / &%)3-D!%6)3#!C%)2=&*! : !)=3!E& / 3(^!
B*)3# , 3 / &%)3!P &2#(32(* (, &29!&9!*(/ !&663#3*)!6#(, ! ?-D&*! : ! : 4&)%#.!D(4!2%*%)!3<?32!)(!933! , 3!9(-E3!
?#(0-3 , 9!%* / !)=3*!03!%0-3!)(! ?2)4%-D!9(-E3!)=3 , ! (*!)=3!3<% , 9\$! a49)!-&G3!C&=!)=3! : 4&)%#!D(4!
%09(-4)3-D!*33 / !)(! ?%#2)&23\$!B!G*(C!&!&9*%)!3%9D!)(! ?%#2)&23>!04!&!&9!)=3!(*-D!C%D!)(! : 3! : (/ !%!)&)\$!

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!+<% , 9!%#3!)=3!& : =39)9=%#3!(6!)=3! : #%/3>)=3#3!C&--!03!C(!P &/)3# , !+<% , 9!%* / !%!L&*% -!+<% , \$!
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/ (�)5 670'\$,80#)

' D!)=3!3* / !(6!)=3!2(4#93!D(4!9=(4- / !03!%0-3!)(!
bB / 3*)&6D!)=3!64* / % , 3*)%9!(6! , &2#(32(* (, &2!)=3(#Dc!
b+<?-%&*!=(C!2(*94 , 3#9! , %G3! / 32&9&(*9!&*!)=3!6%23!(6!92%#2&)D!%* / !=(C!)=393! / 32&9&(*9!E%#D!&*!
#39?(*93!)(!2=%* : 39!&*!)=3!32(* (, &2!3*E&#(* , 3*)c!
b+<?-%&*!=(C!6&# , 9! , %G3! / 32&9&(*9!&*!)=3!6%23!(6!92%#2&)D!%* / !=(C!)=393! / 32&9&(*9!E%#D!&*!
#39?(*93!)(!2=%* : 39!&*!)=3!32(* (, &2!3*E&#(* , 3*)c!
bU (, ?%#3!2(*94 , 3#!%* / !?#(/ 423#!03=%E&(#!#394-)&*! : !6#(, !)=3! / &663#3*)!D?39!(6! , %G3)9)#42)4#3\$!
b [??-D!%- : 30%#&2> : !%# ?=&2%-!%* / !2%-24-49!)((-9!)(, &2#(32(* (, &2!)=3(#D

Je![])3*/%*23!&*!W32&)%&(*!
Re!&U-&2G3#!
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iKe!%*/!%0(E3!2(##39?(*/9!)(!>!i7TiSe!2(##39?(*/9!)(! [Tc!ZjTZi e!2(##39?(*/9!)(! ' k>!ZKTZI e!
&9! '>!Z7TZS e!&9! 'Tc!j jTj i e!2(##39?(*/9!)(!Uk>!jKTj I e!&9!U>!j7Tj S!&9!UTc!I7

Y#(0-3 , !93)9!%#3!E3#D!2=%--3* :&* :>!B! / (*@)!3<?32)!D(4!)(!6&:4#3!)=3 , !(4)!C&)=(4)! , D!=3-?\$_(!/(!
2(, 3!)(!(66&23!=(4#9!6(#!)=(93!%*/!%9G!H439)&(*9!%0(4!)=3 , !%6)3#!2-%99\$! f &E3!D(4#93-6!3*(4:=!)& , 3!
)(!/(!)=3!/?#(0-3 , !93)9!032%493!())=3#C&93!D(4! , &:=)!*(!)=%E3!& , 3!)(! : 3)! , D!=3-?\$_ \ =393!C&--!03!
/43!%??#(<& , %)3-D!3E3#D!S!C33G9\$!

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@0' , \$* \$, ('')

W32&)%&(*!&9!%E3#D!& , ?(#)%*)!%*/!3<)#3 , 3-D!49364-!%9?32)!(6!)=&9!2-%99\$!B)!C&--!3-?D(4!4*/3#9)%*/!
, %)3#&%-!03))3#!%*/!/?3#6(, !03))3#!(*!)=3!3<% , 9\$!B!493/!)(!*(! : &E3!2#3/&!)6(#!%))3*/&* : !#32&)%&(*!
%*/!9)4/3*)9! /& / *@)! / (!C3--!3*(4:=!&*!)=3!2-%99\$! \ (!&*23*)&E&N3!D(4!)(!2(, 3!)(!#32&)%&(*!B!% , !

B

\=3#3!&9!*!+0((G!6(#!)=&9!2-%99\$!!

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m%#&&*>!F%-!W\$!B*)3# , 3/&%)3! P &2#(32(* (, &29!C&)=!U%-24-49.! [! P (/3#*! [??#(%2=!X&*)=!/&)&(*\$!

Q Q!X(#)(*!n!U(, ?%*D>!S7RI\$!

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F.2(3)0-37. 1 (%)0.9([)-0.27)

C&=(4)! ?3# , &99& (*! 6#(, !%--! 2(4#93! &*9)#42)(#9! &*E(-E3/>! %*/! %&/&* :!%2%/3 , &2! /&9=(*39)D\$! [--!
&*2&/3*)9!(6!%2%/3 , &2! , &92(*/42)!C&--!03!#3? (#)3/!)(!)=3!F (* (#!U(/3!;=(* (# 1 2(-(#%/ (\$3/4

