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%! 0"1, \$&)*+ -0%*\$0*! * 2"0&
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LC+9+%9+"; 7^9+d8&9+>"@9+9+d8&: &D+:")79"DC&:"*%": :G"6 (\ #F#M0%)%"\$&8%9&D?"U&DC"DC+"*7; D+; D"7)"R9&; *&@'+7)"= &*97+*7; 7\$&*:"
,#0(J"2. !. /"%:"U+'""%:"%)&9\$ "8; >+9:D%>; >&; A"7)"DC+"F%:&*: "7)"&; D97>8*D79?"*%'8'8:" ,=%DC")79"#*7; 7\$&:D:0"#0(J"! . gal"
! . aa/"U78">"F+"\$7:D"%>V%>; D%A+78:G""

T?"DC+"+; >"7)"DC+"*789: +"?78":C78">"F+%F+"D7<"

P>+; D&)"DC+"_+?"@9&; *&@'+: "7)"*7; 7\$&*:"%>; >"UC%D"97'+DC+?"@%?"&; "&; >&V&>8%"F+C%V&790"\$%9_+D"&; D+9%*D&7; :"%>; >"
78D*7\$+:G"
N; >+9:D%>; >"DC+"97'+7)"*7; 7\$&*"\$7>+:"%>; >"C7U"DC+?"C+'@&"; ":D8>?&; A"\$%*97+*7; 7\$&*"\$d8+:D&7; :G"
07\$@9+C+; >"DC+"97'+7)":@+*8%'&H%D&7; "%>; >"D9%>+&"; "A+; +9%D&; A"+*7; 7\$&*"+))&*&+; *&+:0"UC&'+9+*7A; &H&; A"DC%D"
D9%>+%">; >"A'7F%'&H%D&7; "%)))+*D"DC+"&; *7\$+ ">&:D9&F8D&7; "U&DC&"; ":7*&+D&+:G"
N; >+9:D%>; >"C7U"&; *7\$+:0"78D@8D0"@9&*+:0"8; +\$@'7?;\$+; D"%9+ ">+)&; +>%">; >"\$+%; 89+>G"
P>+; D&)"C7U)"7U:"7)"A77>:"%>; >:"+9V&*+: "%>; >&; V+:D\$+; D:"%*97:: "F79>+9: "%9+"D&ACD'?"9+'%D+>G"
6%V+"%A9%:@7)"UC%D"&;)'8+; *+: "+*7; 7\$&*"\$A97UDC"%>; >">+V+'7@\$+; DG"
P>+; D&)"UC?"DC+9+"&:"8; +\$@'7?;\$+; D"&; "DC+"7; A"98; "%>; >"DC+":C79D"98; G"
N; >+9:D%>; >"UC?"DC+9+"%9+"F8:&; +: : "*?*" +:"&; "DC+"*7; 7\$?"%>; >"UC%D"97'+:"\$7; +D%9?"%>; >)"&:"%'"@7'&*&+: "%%>; "@'%?"
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C\$%(&% 2#6)+5)>' &\$+#&+ (+'' %&6"F?"JG"[9+A79?"=%>; _&U0"1DC"+>&D&7; "DC978AC"= &>L%@P; *'8: &V+"Z**+ : :G"J7D+"DC%D"= &>L%@"&:"
9+d8&9+>")79"DC&:" *789: +G" LC+" '&; _")79" 9+A&:D9%D&7; "D7" = &>L%@" &:" 7; "789" 0%>; V%:" *789: + "@%A+0" 8; >+9" \$7>8'+ "b0789: +"
P;)79\$%D&7; hG"

LC&:"*789: +"%': 7^9+d8&9+: "DC+"8: +7)"= &>L%@0"UC&*C"+&DC+9"&:"; 7D)"8''?"%**+ : :&F'+ "D7"8: +9:"8: &; A%: : &:D&V+"D+ *C; 7'7A?"79"C%:"

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D89; +>"7))">89&; A'DC+"\$&>+'7)"DC">%"?Q'F8D'"+"V+"%"\$+: :%A+"UC+; "W&:"%A77>"D&\$+"D7"A+D%"C7">"7)"?78"%; >"P"
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EFF', OIG- "#?1

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Z; ; 78; *+\$+; D:<"R'+%:"*C+*_DC+"b%; ; 78; *+\$+; D:h":+*D&7; "7; "0%; V%:"7)D+; G""

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Z'":D8>+; D:":C78'>"F+%U%9+"DC%D"DC+&9"FC+V&79&\$@%*D:"7DC+9'@+7@'+Q'+V+; "7; '&; +6"P"C7@+"DC%D"U+"U&""'":D9&V+"D7"
>+V+'7@%"@7:W&V+"%; >:"8@>79D&V+"+; V&97; \$+; D"%; >"U&""F+"*789D+78:"D7")+ '7U":D8>+; D: "%; >"?789"&; :D98*D796"S8+"D7"DC+"
;%D89+"7)"DC+"7; '&; +"; V&97; \$+; D' "DC+9+"%9+:"7\$+"DC&; A:"D7"9+\$+\$F+96"

!G Z'U%?:"DC&; _F+)79+"?78"U9&+G"P; "7DC+9"U79>:"Q'U&C78D"DC+"8:+"7); "7; V+9F%':"U&C"?789"\$+: :%A+Q'?789"\$+: :%A+"
%; "F+"\$&.&; D+9@9+D+>G"K7"@'+%:"DC&; _DU&+"F+)79+"?78"C&W":8F\$&W6"

2G q++@&W"9+'+V%; D6"LC+9+"%9+"@'%*+:"D7"*C%D"%; >"@7:D")79")8; "+V+9?>%?" :D8))G"S7"; 7D":D9%?)97\$ "DC+">&:*8: :&7; "&; "DC+"
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-G J+V+9"8:+"%""*%@:G"LC&:"&:"DC+"+d8&V%'+; D"7)"?+'&; A"&; "DC+"7; '&; +"U79'>G"PD"&:"; 7D")8; "D7"9+%>G" (; '?8:+"*%@W%"
'+DD+9:"UC+; "%@97@9&D+G"

0G =%_+":89+"DC%D"?78"9+"8: &; A"%@97@9&D+"A9%\$ \$%9"%; >:"D98*D89+G"P; "7DC+9"U79>:"Q'P">7; mD"U%; D"D7":++%; ?7; +"
U9&W&; A"bM"Nh"&; :D+%>"7)"b%9+"?78h6"LC+9+"%9+"@+7@'+&; "DC+"*%": "DC%D"\$%?"; 7D"8; >+9:D%; >"DC&:"D?@+"7)"
%FF9+V&D&7; Q"; 7D"D7"\$+; D&7; "W">7+:"; 7DC&; A"D7"C+'@'+c@%; >"?789"U9&W&; A"%; >"V7%*F8'9%?" :&' :G#\$7D&*7; :"%9+"
)&; +%:"7; A%:"DC+?"%9+"%@97@9&D+G"Z": \$&+" "&:"U+'*7\$+(Q%; ?DC&; A"7)))+; :&V+"&:"; 7DG"

5G L9+%D"@+7@'+ "DC+":%\$+%:"?78"U78'>")*+3D73)*+G"P; "7DC+9"U79>:"Q'W&:"+%; ?"D7"C&>+"F+C&; >"DC+"*7\$@8D+96"P; "
:7\$+"*%: +:Q'W"+\$@7U+9:"@+7@'+ "D7"D9+%D"7DC+9:"&; "U%?:"DC+?"U78'>"; 7D"&; "@+9:7; G"M+\$+\$F+9"DC+9+"&:"%@"@+9:7; "
F+C&; >"DC+"; %\$+"7; "?789":*9++; G"L9+%D%"U&C">&A; W?%; >"9+:@+*D"%; >"?78"*%"; "+c@+*D"DC%D"&; "9+D89; G"

4G M+:@+*D"DC+"D&\$+"7)"7DC+9:G"LC&:"*%": :&:"A7&; A"D7"9+d8&9+"?78"D7"U79_&; "A978@:G"Y+%9; "D7"9+:@+*D"DC+"D&\$+"7)"
7DC+9:"&; "?789"A978@%"; >"?789"+c@+9&+; *+"U&""F+"\$8*C"F+DD+96"Z'U%?:"9+\$+\$F+9"DC%D"?78"9+"; 7D"DC+"7; '?'
@+9:7; "U&C%"F8:?" :*C+>8'+Q'F+')'+c&F'+G"S7"; 7D"@97*9%:D&; %D+s"j 78"\$%?"F+"7; +"DC%D"U79_:"F+:D"U&C"DC+"
@9+: :89+: "7)"DC+">+%>'&; +"77\$&; A"7; "?78Q'F8D"7DC+9:"\$%?"; 7D"F+ "DC%D"U%?G"LC+":%\$+&:"D98+")79"DC+9+V+9: +G"LC+"
+?"D7"%:8**+(:)8"A978@&:"79A%; &H%D&7; Q'*7\$ \$8; &*%D&7; %; >"%U&"; A; +: : "D7">7"UC%D"W"D%+:"D7"A+D'W">7; +G"

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- 67U"D7"8: +%"U+F"F97U: +9"; >"U79>"@97*+: :79"
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- 67U"D7"'7*D+"%)&+"%; >"%DD%*C"Ø"D7"; "+\$%&"79"8@'7%>"%)&+"&; D7"%"*789: +"
- 67U"D7"*7@?"; >"@%: D+"
- =8: D" _; 7U"F%: &*D?@&; A": _&': "%; >" _+?F7%9>"*7\$ \$%; >:"
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L+*C; &*%"K8@@79D"

0%; V%: "D+*C; &*%": 8@@79D("P)"?78"%9+"+c@+9&+; *&; A"&.: 8+: "U&DC"O%; V%:"@'+%: +"*7; D%*D<"

- ON"T78'>+9]: "6+'@>+: _"%D"- . -3g-530-5g", 536#YR/"79"

- &):&*_%; >"?78"&V+"7))"*%\$@8:0">7"; 7D"*7\$+"7; D7"*%\$@8:"8; '+:":&; :D98*D+>"F?"%ON"6+%DC*%9+@97)+:;&7; %/0"79"
&)"?78"&V+"7; 3*%\$@8:0"@'+%:"+'+9D"ON"T78'>+9"=+>&*"K+9V&"+:G"

KD8>+; D:"UC7")%&"D7">C+9+"D7"DC+:+"9+d8&9+\$+; D:"U&""F+%"_>"D7"+%V+""*%":0%; >:D8>+; D:"UC7">7"; 7D"+%V+""*%":."UC+; "
%:_>"79"UC7"9+)8:+"D7"*7\$@?'U&DC"DC+:+"9+d8&9+\$+; D:"U&""F+"9+)+99+>"D7"KD8>+; D"07; >8*D"%; >"07;)&*D"M+:7'8D&7; G"X79"
\$79+&;)79\$%D&7; 0":++"DC+"@7'&*&+:."7; "O(fPS3!1"6+%DC"%;>"K%)+D?"%; >"*%":.977\$F+C%V&79"%; >"DC+"KD8>+; D"07>+"7)"
07; >8*DGP)"?78"9+d8&9+""*7\$7>%D&7; "F+*%8:+"%>&:%F&&D?"@9+V+; D:"?78"97\$)8')&'&; A"DC+:+"%)+D?"\$+%:89+:0"@'+%:"+:++"
DC+"bZ**7\$7>%D&7; ")79"S&:%F&&D&+:h":D%D+\$+; D"7; "DC&:"?'%F8:G"

T+)79+"9+D89; &; A"D7"*%\$@8:0"'"":D8>+; D:"\$8:D"*7\$@'+D+"DC+"O(fPS3!1"KD8>+; D"6+%DC"%; >#"c@+*D%D&7; :."0789; +G"79+"
7\$&; A"7; "D7"%\$@8:+"*C">?"0"'"":D8>+; D:"%9+"9+d8&9+>"D7"*7\$@'+D+"%S%&'?"6+%DC"X79\$G!

KD8>+; D:"UC7"C%V+"D+:D+>"@7:&D&V+"79"O(fPS3!10"C%V+":?\$@D7\$:"7)"O(fPS3!10"79"C%V+C%>""*7:+"*7; D%*D"U&DC":7\$+7; +
UC7"C%:"D+:D+>"@7:&D&V+"79"79"C%>":?\$@D7\$:"7)"O(fPS3!1"\$8:D":D%?"C7\$+"%; >""*7\$@'+D+"DC+"6+%DC"o8+:D&7; ; %&9+"%; >"
P'; +:."M+@79D&; A"X79\$9+\$7D+'?G"p; "DC&:"*%":.0&)"?78"%9+":&*_79"d8%9%; D&; +>&

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9+@79D& A" %" *7; *+9; " :C78">" *7; D%*D" DC+" ()&*+" 7)" P; :D&D8D&7; %" #d8&D?" %; >" 07\$@'8%; *+" , (P#O/" %D" -. -301232! 2g" 79"
*89+@79Di *7'79%>7G+>8Gp;)79\$%D&7; "%F78D"DC+" (P#O"8; &V+9; &D?"@7'&*&+:0"%; 7; ?\$78:"9+@79D& A"0%; >"DC+"**\$@8:"9+: 789*+:"
*%; "F+")78; >"7; "DC+"(P#O"U+F: &D+G"

R'+%:"+ "_; 7U"DC%D")%*8'D?"%; >"&; :D98*D79:"C%V+"%9+:@7; :&F&&D?"D7"&;)79\$ (P#O" UC+; "\$%>+"%U%9+"7)"&; *&>+; D:"7)" :+c8%"
\$&:*7; >8*DQ">%D&; A"%; >">7\$+:D&*V&7'+; *+0":D%'_&; A"0">&:*9&\$&; %D&7; Q"C%9%:: \$+; D"%; >E79"9+'%D+>"9+D%'8%D&7; Q"D7"+; :89+"DC%D"
&; >&V&>8%':"&\$@%*D+>"9+*+&V+"&;)79\$%D&7; "%F78D"7@D&7; :")79"9+@79D&; A"%; >:"8@@79D"9+: 789*+:"G"

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%'"':D8>+; D:" UC7Q" F+*%8:+ " 7)" 9+'&A&78:" 7F'&A%D&7; :Q" C%V+" *7;)'&*D:" U&DC" :*C+>8'+>"+c%\$:Q" %::&A; \$+; D:" 79" 9+d8&9+>"
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K++"DC+"*\$@8:"@7'&*?"9+A%9>&; A"9+'&A&78:"7F:+9V%; *+:"79")8'">+D%&:"G"

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8@>%D+"DC+&9+)+99+>"; %\$+:"%; >"@97; 78; : "V&8"DC+":D8>+; D"@79D"l"DC7:+@9+)+99+>"; %\$+:"%; >"@97; 78; : "%9+"&:D+>"7; "
&; :D98*D79:]**%::"97:D+9:G"p; "DC+"%F+:; *+"7)": 8*C"8@>%D+:0"DC+"; %\$+"DC%D"%@+%; "7; "DC+"**%::"97:D+9"&:"DC+":D8>+; D:]:"+A%"
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