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.-B25.-+-8,D!TU-+1,5/8)!586429-!5895?592*4)!@7/!6*88/,!+-956*44:!,/4-.*,-!*!0*6-!6/?-.58A;!*!)
 @-44!*)!,7/)-!@7/!*.-!7-*.58AP5+1*5.-9!/./!,7-@5)-!95)*34-9!/./!@7/!*.-!6/+ ++2856*,58A!@5,7!
)/+ -/8-!@7/!5)!7-*.58AP5+1*5.-9!/./!,7-@5)-!95)*34-9!*89!@7-.-!,7-!*3545,:!,/!)--!,7-!+/2,7!5!
 -)-8,5*4!,/!6/+ ++2856*,5/8D!H0!: /2!B2*450: !0/ !*!+*)CP.-4*,-9!*66/+ ++/9*,5/8;!14-*)-!0/44/@!,7-!
),-1)!58!,7-!I (66/+ ++/9*,5/8!0/ !J5)*3545,5-)K!),*,-+-8,!/8!,75)!):44*32)D!H8!*995,5/8;!?*6658*,-9!
 58),.26,5/8*4!0*624,:!@7/!*.-!-8A*A-9!58!*8!589//.!58),.26,5/8*4!*6,5?5,:!*89!*.-!)-1*.*,-9!3:!*!,!
 4-*),!&!0-.,!0./+!,7-!8-*. -),!1-.) /8!*.-!-U-+1,!0./+!@-*.58A!+*)C)!50!,7-:!) /!67//)-D!!

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H0!: /2!0--4!544!*89!,758C!: /2!+5A7,!7*?-!<NOH J PQR;!50!: /2!7*?-!,-),-9!1//5,5?-!0/ !<NOH J PQR;!/.!
 50!: /2!*.-!28?*6658*,-9!/ !1*.5*44:!*?*6658*,-9!*89!7*?-!-3--8!58!64/)-!6/8,*6,!@5,7!)/+-/8-!@7/!
 7*!)<NOH J PQR;!:/2!)7/249!),*!:7/+ -!*89!0/44/@!,7-!02.,7-!A259*86-!/0!,7-!V23456!W-*4,7!
 N0056-!X6/8,*6,,*658A Y6/4/. *9/D-92ZD!H0!: /2!*.-!0244:!*?*6658*,-9!*89!7*?-!-3--8!58!64/)-!6/8,*6,!
 @5,7!)/+-/8-!@7/!7*!)<NOH J PQR;!:/2!9/!8/!,8-9!/!),*!:7/+ -[!.*,7-:!,/2!)7/249!)-40P
 +/85,/ !0/ !.): +1,/ +)!*89!0/44/@!,7-!02.,7-!A259*86-!/0!,7-!V23456!W-*4,7!N0056-!
 X6/8,*6,,*658A Y6/4/. *9/D-92ZD!!

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H8!,75)!64*));!50!: /2!*.-!)56C!/ !B2*.*8,58-9;!14-*)-!4-.,!+-!C8/@! (E (V!)/!,7*!,@-!6*8!+*C-!
 11./1.5,-!*.*8A-+-8,D!E.,56,4:!)1-*C58A;!:/2!9/!8/!,7*?-!,/!580/. +!+ -!,7*!,!: /2!7*?-!,-),-9!
 1//5,5?-!X3-6*2)-!,7-.-!*.-!,//!+*8: !4*@: -.)!58!,75)!6/28,.:Z;!32,!: /2!*.-!6--,*584: !0.--!,/!9/!) /D!!
 E586-!,7-.-!5)!8/!0*,7/+ *34-!.-*)/8!0/ !*8: /8-!,/!\29A-!: /2!58!*8: !@* : !0/ !.7*?58A!6/8,*6,-9!
 </?59!X-)1-65*44:!)586-!-?-.: /8-!58!64*!))+2),!*4.-*9: !3-!?*6658*,-9Z;!H!9/!8/!,)-!@7:!: /2!
 @/2498M,!@*8,!,/!4-.,!2)!C8/@!/0!: /2!)5,2*,5/8D!!"#!\$%&' ()!*+,)-)!.&-!/%!0%1(.!2%3!#%3!,4\$!
 5%%.!3-,)%467!""!8(+!*-3/,(4+\$!-9*&)-!,4\$!53,.-.!,))(54 ' -4/)!2\$%&!.%!: %/!4--!/%! ' ,;-!
 /<- ' !&=6!>&/!3- ' - ' >-3!/<, /!!"#%&'&'&' ()"*(+,-.'"\$%&',/#+*+*0\$*"/'(\$.&"1\$%\$2-%((1%/'\$%*3\$
 &'%3+*0\$/4'\$&'-'5%*/\$1%/'&+%-\$\$/4'\$/'6/, ""789\$*2'#&%0\$!'#\$/''\$2' 1 '\$/'\$ 1 !'\$'..+2'\$4"#&(\$/'\$3+(2#(((\$
 /4'\$1%/'&+%-\$\$!'"#1+((3:3, #/!'*-!\$%./'&\$!'#\$4%5'\$&'5+' ;'3\$/4'\$&'-'5%*/\$1%/'&+%-\$\$*3\$&')%&'3\$
 ()'2+.+2\$<# ' 19).24000./ 24000.24 1 2589.92 00050250-849 50 1.4 24000.24000.24 1 2589.92 00050250 1 240 1 0

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<=!>/249-!. -6/A85`-)! ,7* ,!) ,29-8 ,)a!4-A*4!580/ . +* ,5/8!9 / -)8a ,! *4@* :)!*45A8!@5,7!7 / @! ,7- : !
59-8,50:D!E,29-8,)! +* : !219* , -! ,7-5. !1 . -0- .. -9!8* + -) !*89!1 . /8/28)! ?5*! ,7-!) ,29-8, !1 / . , *4[! ,7 /)-!
1 . -0- .. -9!8* + -) !*89!1 . /8/28)! * . -!45) , -9! /8!58) , .26, / .)a!64*))! . / , - .)D!H8! ,7-! *3) -86- ! /0!)267!
219* , -) ; ! ,7-!8* + -! ,7* , !*11- * .)! /8! ,7-!64*))! . / , - . !5) ! ,7-!) ,29-8 ,) !4-A*4!8* + -D!

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<=!>/249- .!5)!6/ + +5 , -9! , /!0 /) , - .58A! *8!58642)5? - !*89!@ -46/ +58A!4- * .858A; !@ / .C58A; !*89!45?58A!
-8?5 . /8+ -8, D!L7-!285? - .)5 , : !@544!8 / , ! , /4- . * , -! *6 ,)! /0!) -U2*4! +5)6 /8926, !X7* . *)) + -8, ; !

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