

!"#\$%#&'()*+), #%"*'%'\$*\$, #%(
'-. /. O1-2)34546744)
(891/(:)345;)

!
!

#/2<9=-<. 9>)! !	!"#\$%&! ' &%()#%!*+, -.(/#%0, &%()#% 1 +232-#420&456!
%?@22), AA<1/:>)!!	787, !9: ;<=>9;?@#! ' BCD!9E@=!
*BB1-A)C. =92>)! !	787, !<;<=>?;<=#%4!F\$!#GG2(%/H&%/!
*BB1-A>))	IJKD!9?!
DE2>))	

!
!
!

"A-1<@<1. />!F&+(/#/(2%!F&)(%.!/, &! . &+2%4!Q&&R!2N!+3#.. 0!W-#4&!N2-!-&+(/#/(2%!Q(3!F&!&hG3#(%&4!F\$!\$25-!7Y0!V!(.!
(HG2-/#%!/!, #/!\$25!#/!&%4!-&+(/#/(2%! . 2!\$25!, #P&!#!+, #%+&!/2!-&>, #. , !H#/#-(!#3!#%4!#. R!U5&./(2%. 0!C#R&! . 5-&!/2!
5/(3j&!\$25-!7YS. !2NN(+&!, 25- .!(N!\$25!%&&4!, &3G0!7Y. !#-&!/, &-&!N2-!\$25!k&&G!(%!H(%4!/, #/!#/!&%4#%+&!#/!-&+(/#/(2%!
(. !H#%4#/2-\$0!

'W@O2>!I h#H. !#-&!/&%/#/(P&3\$!. +, &453&4!2%!/ , &!N2332Q(%)!4#/&. 0!7, &!32Q&./!H(4/&-H!) -#4&!Q(3!F&!4-2GG&40!

I h#H!	a#/#!
C(4/&-H!9!	7, 5-. 4#\$M!

- J, #G/&-!`!>YGG3(+#/2%;W%/&-%#/2%#3!7-#4&! !

T&+/(2%!?!>!7, &! "5F3(+!T&+/2-!#%4!C#-R&!c#(35-&.! !

- J, #G/&-!9=>!I h/&-%#3/(&.! !
- J, #G/&-!99!>! "5F3(+!W224.!#%4!J2HH2%!f&.25-+&.! !

T&+/(2%!@!>!c(-H!E&, #P(2-! !

- J, #G/&-!9<!>!7, &!J2./.!2N!"-245+/(2%! !
- J, #G/&-!9?>!c(-H.!(%J2HG&/(/P&!C#-R&/.! !

T&+/(2%!d!>!C#-R&! "2Q&-!#%4!W%G5/./!2!"-245+/(2%! !

- J, #G/&-!9@>!C2%2G23\$! !
- J, #G/&-!9d!>!C2%2G23(/(+!J2HG&/(/2%!! !
- J, #G/&-!90!>!K3)2G23\$!! !

T&+/(2%!0!m!n#F2-!I+2%2H(+.! !

- J, #G/&-!9X!m!7, &!C#-R&/.!N2-!/, &!c#+/2-!.!2N!"-245+/(2%! !
- J, #G/&-!9`!m! #-%(%).!#%4!a(+-(H(%#/2%! !
- J, #G/&-!:=!m!W%+2H&!W%&U5#3(/\$!#%4!"2P&-/\$! !

!

"3&#. &!%2/&!/, #!/!, (.!.+, &453&!(.!.5Fb&+!/!2!/, &!(%./-5+/2-\$.!4(.+-&/2%0!! !

!

#O8. 9<@/<)H@<A2)

^#%5#-\$!:<^4!* \ &406!m!n#./!4#\$!/2!F&!#5/2H#/(+#33\$!&%-233&4!N-2H!#!Q#(/3(./0!! !

^#%5#-\$!<=^/!* \ &406!m!n#./!a#\$!/2!a-2G!#!J3#..!Q(/, 25!/G&%#3/\$! !

C#-+, !: : %4!*c-(06!m!n#./!a#\$!/2!a-2G!#!J3#..!(%!C\$JBV%N2! !

\ &&R!2N!C#-+, !: @^!/2!C#-+, !: ^!/!m!TG-(%)!E-&#R!D2!J3#..! !

!

c2-!#H2-&!4&/#(3&4!3(./!IG3&#. &!+2%.53!/!, (3)4(003)4.24T0(/)J]TJETQq0.24000.24300.394444 1 . 1 2cmBT45004500Tm/TT4 1 Tf((%) -

!

J3#..-22H!E&, #P(2-!" 23(+ \$!!

T/54&%/ .!#%4!N#+53/\$!&#+, !, #P&!-&. G2%. (F(3(/\$!N2-IH#(%/#(%%)!#%#GG-2G-#/#&3&#-%(%)!&%P(-2%H&%/0!7, 2. &!Q, 2!
N#(3!/2!#4, &-&!2!. 5+, !F&, #P(2-#3!./#%4#-4. !H#\$!F&! 5Fb&+!/2!4(. +(G3(%&0!" -2N&.. (2%#3!+25-/#. \$!#%4!. &%. (/P(/\$!
#-&!&. G&+(#33\$!(HG2-/#%!Q(/, !-&. G&+!/2!(%4P(45#3. !#%4!/2G(+. !4(%)!Q(/, !4(NN&-&%+&. !2N!-#&A!+232-A!+53/5-&A!
-&3!)(2%A!+-&&4A!G23(/(+. A!P&/&-#%q. !. /#/5. A!. &h5#3!2-(&#/#/(2%A!)&%4&-A!)&%4&-!(4&%/(/\$A!#%4!)&%4&-!&hG-&.. (2%A!
#)&A!4(. #F(3(/\$A!#%4!#/(2%#3(/&. 0!J3#.. !-2. /&- .!#-&!G-2P(4&4!/2!/, &!(%./-5+/2-!Q(/, !/, &!. /54&%/q. !3&)#3!#H&0!V!
Q(3!)3#43\$!, 2%2-\$25-!-&U5&./!/2!#44-&.. !\$25!F\$!#%#3/&-#/#!%#H&!2-!)&%4&-!G-2%25%0!"3&#. &!#4P(. &!H&!2N!
/, (. !G-&N&-&%+&!&#-3\$!(%/ /, &! .&H&./&-! 2!/, #/!H#H#R&!#GG-2G-#/#!+, #%)&. !/2!H\$!-&+2-4. 0!T&&!G23(+&. !#/#!
!

, //G:88QQQ0+232-#420&458G23(+&. 8+3#.. F&, #P(2-0, /H3!!

#%4!#/!!

, //G:88QQQ0+232-#420&458. /54&%/#NN#(-. 8b54(+(#3#NN#(-. 8+24&0, /H3r. /54&%/!+24&0!!

T/54&%/ .!Q(/, !a(. #F(3(/&. !!

W!\$25!U5#3N\$!N2-!#++2HH24#/(2%. !F&+#5. &!2N!#!4(. #F(3(/\$A!G3&#.#&! 5FH(/!#!3&//&-!2!H&!N-2H!a(. #F(3(/\$!T&-P(+&. !
(%#!#/(H&3\$!H#%&&-! 2!/, #/!\$25-!%&&4. !F&!#44-&.. &40!a(. #F(3(/\$!T&-P(+&. !4&/&-H(%&. !#++2HH24#/(2%. !F#. &4!2%!
42+5H&%/&4!4(. #F(3(/&. 0!!

J2%/#+/;!<=<>?` :>Xd09A!J&%/&-!N2-!J2HH5%(/\$!D: ==A!#%4!, //G:88QQQ0+232-#420&4584(. #F(3(/\$. &-P(+&. 0!!

W!\$25!, #P&!#!/&HG2-#-\$!H&4(+#3!+2%4(/(2%!2-!(%b5-\$A. &&!)5(4&3(%&. !#/!!

, //G:88QQQ0+232-#420&4584(. #F(3(/\$. &-P(+&. 8)20+)(. &3&+/#/&HG2-#-\$0, /H30!!

a(. #F(3(/\$!T&-P(+&. !3&//&- .!N2-!./54&%/. !Q(/, !4(. #F(3(/&. !(%4(+/#&!3&)#33\$!H#%4#/#4!-&#. 2%#F3&!#++2HH24#/(2%. 0!
7, &!. \$33#F5. !. /#/&H&%/. !#%4!#%. Q&- .!2!c-&U5&%/3\$!Y. R&4!t5&./(2%. !+#!F&!N25%4!#/!!

, //G:88QQQ0+232-#420&4584(. #F(3(/\$. &-P(+&. 0!!

f&3)(25. !KF. &-P#%+&!" 23(+ \$!!

J#HG5. !G23(+ \$!-&)#-4(%)!-&3)(25. !2F. &-P#%+&. !-&U5(-&. !/, #/!N#+53/\$!H#R&!&P&- \$!&N2-!/2!4!-&#. 2%#F3\$!#%4!
N#(-3\$!Q(/, !#33!. /54&%/. !Q, 2A!F&+#5. &!2N!-&3)(25. !2F3) #/(2%. A!, #P&!+2%N3(+/. !Q(/, !. +, &453&4!&h#H. A!#. . ())H&%/. !
2-!-&U5(-&4!#//&%4#%+&0!V!\$25!, #P&!#!+2%N3(+/A!G3&#.#&!+2%/#+/!H&!#/!/, &!F&)(%(%)!2N!/, &!/&-H! 2!/, #/!Q&!+#!
H#R&!G-2G&-!#-#%)&H&%/. 0!T&&!N53!4&/#(3. !#/!, //G:88QQQ0+232-#420&458G23(+&. 8N#+!-&3)0, /H30!!

!